

Exhibit 1

To the SafeSport Code for the U.S. Olympic and Paralympic Movement

Effective September 1, 2025

ARBITRATION / HEARING FEES

Following are the applicable fees for temporary measures hearings, merits arbitrations, Rule 14 hearings, and Request for Reconsideration hearings. These fees are based on the fees charged by the arbitration company, and may be changed by the Center at any time by updating and publishing this Exhibit 1.

<u>Dispute Type</u>	<u>Price</u>
Merits Arbitration	\$5,500
Extra hearing time (in excess of 8 hours)	\$650 per hour
Temporary Measures Hearing	\$2,600
Rule 14 Hearing	\$3,900
Extra hearing time (in excess of 6 hours)	\$650 per hour
Request for Reconsideration Hearing	\$650
Extra hearing time (in excess of 1 hour)	\$650 per hour

- Includes professional time for preparation, hearing time, and completion of decision.
- All fees (including for extra hearing days) for merits arbitrations will be split equally between the Center and the Respondent.
- The fees for Temporary Measures Hearings will be paid as follows: \$2,000 by Respondent and \$600 by the Center.
- All other fees (including for extra hearing time) will be paid entirely by the Respondent.
- If the Center grants Respondent a Hardship Exemption, then the Center will pay the entire fee for any arbitration or hearing.
- A deposit in the full amount of the fees is due upon request for arbitration or hearing.

- Prepaid fees may be refunded upon cancellation of an arbitration or hearing as follows:

- Merits Arbitrations

Cancellation Period	Fee
If cancelled at any time prior to the Preliminary Hearing Conference	\$3,900 is REFUNDABLE
If cancelled after the PHC, but at least 14 days prior to the arbitration	\$2,900 is REFUNDABLE
If cancelled less than 14 days prior to the arbitration	NON-REFUNDABLE

- Temporary Measures Hearings

Cancellation Period	Fee
If cancelled at any time prior to the Preliminary Hearing Conference	\$1,600 is REFUNDABLE
If cancelled at any time after the Preliminary Hearing Conference	NON-REFUNDABLE

- All other fees are non-refundable.
- All refunds set forth above are subject to any agreement between the Center and the Respondent for any agreed upon abeyance of the proceeding.
- All fee invoices are due upon receipt

Rule 14 Hearings

- Price includes 6 hours of hearing time plus professional time including preparation, hearing time and completion of decision.
- The violation and the underlying facts specified by the Center will be deemed established and irrebuttable and the arbitrator will only determine whether the Center's sanctions are appropriate given the facts and circumstances, as established.

Request for Reconsideration Hearings

- Price includes 1 hour of hearing time plus professional time to include preparation, hearing time and completion of decision. Additional

hearing time in excess of 1 hour will be billed at \$650 per hour.

- All Request for Reconsideration Hearing fees are non-refundable.
- If the arbitrator for the temporary measures hearing is unable to consider the Request for Reconsideration due to unavailability, the Respondent may waive the timeframes for Reconsideration until the original arbitrator's availability or may elect to move forward with a different arbitrator.
- If a new arbitrator is appointed to handle the Request for Reconsideration, the Respondent is responsible for any additional costs incurred for the review of the initial filings, exhibits, and decision.