

Exhibit 1

To the SafeSport Code for the U.S. Olympic and Paralympic Movement

Effective February 27, 2026

ARBITRATION / HEARING FEES

Following are the applicable fees for Temporary Measures Hearings, merits arbitrations, Rule 14 hearings, and requests for reconsideration following Temporary Measures Hearings. These fees are charged by the arbitration company and may be changed by the Center at any time by updating and publishing this Exhibit 1.

<u>Dispute Type</u>	<u>Price</u>
Temporary Measures Hearing	\$2,600
Request for Reconsideration Following Temporary Measures Hearing	\$650
Any additional time (in excess of 1 hour)	\$650 per hour
Merits Arbitration	\$5,500
Extra hearing time (in excess of 8 hours)	\$650 per hour
Rule 14 Hearing	\$3,900
Extra hearing time (in excess of 6 hours)	\$650 per hour

- Includes professional time for preparation, hearing time, and completion of decision.
- All fees for extra hearing time will be split equally between the Center and the Respondent.
- The fees for Temporary Measures Hearings will be paid as follows: \$600 by Respondent and \$2,000 by the Center.
- All other fees will be paid entirely by the Respondent.
- If the Center grants Respondent a Hardship Exemption, then the Center will pay the entire fee for the arbitration or hearing.
- A deposit of the full amount of the fees is due upon request for arbitration, hearing, or reconsideration.

- Prepaid fees may be refunded upon cancellation of an arbitration or hearing as follows:
 - Temporary Measures Hearings

Cancellation Period	Fee
If cancelled at any time prior to the Preliminary Hearing Conference	\$1,600 is REFUNDABLE (\$1,300 due to the Center; \$300 due to the Respondent)
If cancelled at any time after the Preliminary Hearing Conference	NON-REFUNDABLE

- Merits Arbitrations

Cancellation Period	Fee
If cancelled at any time prior to the Preliminary Hearing Conference	\$3,900 is REFUNDABLE
If cancelled after the Preliminary Hearing Conference, but at least 14 days prior to the arbitration	\$2,900 is REFUNDABLE
If cancelled less than 14 days prior to the arbitration	NON-REFUNDABLE

- All other fees are non-refundable.
- All refunds set forth above are subject to any agreement between the Center and the Respondent for any agreed upon abeyance of the proceeding.
- All fee invoices are due upon receipt.

Rule 14 Hearings

- Price includes 6 hours of hearing time plus professional time, including preparation prior to the hearing, and completion of decision. Additional hearing time in excess of 6 hours will be billed at \$650 per hour.
- The violation and the underlying facts specified by the Center will be deemed established and irrebuttable, and the arbitrator will determine only whether the Center's sanctions are appropriate given the facts and circumstances, as established.

Request for Reconsideration Following Temporary Measures Hearing

- Price includes 1 hour of professional time, including review of briefing and completion of decision. Additional time in excess of 1 hour will be billed at \$650 per hour, to be paid by the Respondent.
- All Request for Reconsideration Following Temporary Measures Hearing fees are non-refundable.
- If the arbitrator for the Temporary Measures Hearing is unable to consider the Request for Reconsideration due to unavailability, the Respondent may waive the timeframes for Reconsideration until the original arbitrator's availability or may elect to move forward with a different arbitrator.
- If a new arbitrator is appointed to handle the Request for Reconsideration, the Respondent is responsible for any additional costs incurred for the review of the initial filings, exhibits, and decision.