

Exhibit 2
To the SafeSport Code for the U.S. Olympic and Paralympic Movement
Effective September 1, 2025

SafeSport Arbitrator Qualifications

INDEPENDENCE

Each Arbitrator shall be independent. An Arbitrator is “independent” if (a) the individual has no current, material affiliation or relationship, directly or indirectly, with the United States Center for SafeSport, the United States Olympic & Paralympic Committee (USOPC), any National Governing Body (NGB), any Paralympic Sports Organization (PSO), the Athletes Advisory Council of the USOPC (AAC), or any other affiliated organization such as an Olympic Training Center or designated partner, and (b) such person is free of any direct or indirect relationships that create an actual or perceived conflict of interest that could reasonably be expected to interfere with the exercise of independent judgment of such person. Before an Arbitrator may be selected for the JAMS SafeSport Panel, the individual shall disclose any potential conflicts of interests to JAMS.

KNOWLEDGE

In addition to independence, Arbitrators shall have a demonstrated working knowledge of sexual assault, domestic violence, child abuse (including child sexual abuse), grooming, trust dynamics, and trauma-informed questioning/forensic interviewing protocol. Experience involving emotional, physical, and sexual misconduct in sport is strongly preferred.

WORKING EXPERIENCE

Arbitrators shall be an attorney with experience working in at least one of the following areas:

- ☐ In criminal law as a judge, prosecuting attorney, or defense attorney, with specific experience in sexual misconduct and trauma-sensitive practices;
- ☐ Law enforcement, with specific experience in sexual misconduct;
- ☐ As a social worker;
- ☐ A Title IX coordinator or investigator;
- ☐ As a guardian *ad litem*; or
- ☐ Other comparable working experience.

CONTINUING EDUCATION

Arbitrators shall demonstrate, upon request by the Center, completion of Continuing Legal Education (CLEs) courses related to sexual assault, domestic violence, child abuse (including child sexual abuse), grooming, trust dynamics, and trauma-informed questioning/forensic interviewing protocol.