



## United States Center for SafeSport

### **GIFT ACCEPTANCE POLICY**

#### **Purpose –**

The purpose of this policy is to maximize the Center’s potential to raise external funds while ensuring that any gifts offered to the Center comply with its mission and core values and uphold the Center's integrity and reputation.

#### **Concept –**

New, current, or prospective donors, sponsors, partners, and institutions will be evaluated to ensure they meet the following guidelines. Subsequently, each situation will be reviewed individually to decide whether any specific gift should be solicited, accepted, or returned.

#### **1. General Policy; Factors**

The primary consideration for the solicitation or acceptance of any gift or donation will be the impact of the Center and its mission, core values and objectives. When considering whether to solicit or accept a gift, the Center will evaluate the following factors:

- (a) *Mission and Core Values.* Whether the acceptance of the gift is consistent with or compromises the mission or any of the core values of the Center;
- (b) *Independence.* Whether acceptance of the gift would actually or potentially compromise the Center’s statutorily-mandated independence from the USOPC and NGBs.
- (c) *Compatibility between the Center and the Donor.* Whether there is compatibility the intent of the donor with this gift and the Center’s use of the gift;
- (d) *Reputation and Public Relationships.* Whether acceptance of the gift could support or damage the reputation of the Center;
- (e) *Consistency and Prior Practice.* Whether acceptance of the gift is consistent with prior practice;
- (f) *Form of Gift.* Whether the gift is offered in a form that the Center can use without incurring substantial expense, risk or difficulty; and
- (g) *Effect on Future Giving.* Whether the gift will encourage or discourage future gifts from other donors.



**2. The Center will NOT accept donations, sponsorships, or fee-for-service partnerships that:**

- a. Violate the terms of the Center’s organizational documents or policies;
- b. Would jeopardize the Center’s status as a 501(c)(3) tax-exempt organization under federal and state law;
- c. The Center determines it is in a form the Center is not able to easily administer (e.g. tangible personal property or real estate);
- d. Are inconsistent with or contrary to the Center’s mission or core values or are for purposes that do not further the Center’s objectives;
- e. Could damage the reputation of the Center; or
- f. Are associated with any illegal activity.
- g. Are from any of the following:
  - i. Parties to a Center process: Any party [Respondent, Claimant, witness, advisor, legal counsel] to an open Center case, or one that has been resolved within 12 months prior to the date of donation.
  - ii. Anyone currently on the Center’s Central Disciplinary Database (CDD) or has had their name removed from the CDD within the previous 12 months.
  - iii. Anyone sanctioned by the Center within the last 12 months (including a Formal Warning).
  - iv. The United States Olympic and Paralympic Committee (USOPC), any national governing body (NGB), or any local affiliate organization (LAO).
  - v. Any attorney, current officer or board member of (a) the USOPC, (b) a NGB, or (c) a LAO - if the gift or donation is valued at more than \$250.

The Center reserves the right to decline or return a donation (in part or in whole) if it determines that for any reason it is not in compliance with this policy, or it does not meet the needs, objectives, or requirements of the Center, in its sole discretion.



Note: Purchase of Center training courses or merchandise are not considered a donation, so any such purchase could be made by anyone.

## **2. Gift Restrictions**

In general, the Center will seek to solicit and accept gifts from donors that are unrestricted in nature. If, however, a donor wishes to make a restricted gift to the Center, then the Center will review the terms of the gift and the nature of the proposed restrictions to ensure they are consistent with the Center's mission, values and objectives and are otherwise consistent with the requirements and guidelines of this Policy. The Center may agree to appropriate restrictions on a particular gift, such as using a gift for a particular purpose or program or reporting to a donor on the Center's use of a gift. Any such restriction on a particular Gift must be consistent with the Center's charitable mission and should be described in a written gift agreement between the Center and the relevant donor.