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# United States Center for SafeSport

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**Financial Report**  
**December 31, 2025**

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## Independent Auditor's Report

To the Board of Directors  
United States Center for SafeSport

### Report on the Audits of the Financial Statements

#### **Opinion**

We have audited the financial statements of United States Center for SafeSport (the "Center"), which comprise the statement of financial position as of December 31, 2025 and 2024 and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Center as of December 31, 2025 and 2024 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Center and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

#### **Auditor's Responsibilities for the Audits of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

To the Board of Directors  
United States Center for SafeSport

In performing audits in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Center's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated June 17, 2026 on our consideration of United States Center for SafeSport's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of United States Center for SafeSport's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering United States Center for SafeSport's internal control over financial reporting and compliance.



June 17, 2026

Statement of Financial Position

	<b>December 31, 2025 and 2024</b>	
	<u>2025</u>	<u>2024</u>
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 5,418,650	\$ 8,432,324
Receivables:		
Accounts receivable - Net	64,443	119,005
Grants receivable	117,959	539,035
Prepaid expenses and other current assets	<u>359,493</u>	<u>375,567</u>
Total current assets	5,960,545	9,465,931
<b>Investments</b>	10,767,342	7,970,566
<b>Property and Equipment - Net</b>	41,868	35,265
<b>Right-of-use Operating Lease Assets</b>	694,628	181,817
<b>Capitalized Software - Net</b>	<u>282,340</u>	<u>144,022</u>
Total assets	<u><b>\$ 17,746,723</b></u>	<u><b>\$ 17,797,601</b></u>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable	\$ 700,350	\$ 203,317
Accrued expenses	1,406,834	1,255,934
Deferred revenue	204,609	222,365
Current portion of operating lease liabilities	<u>75,322</u>	<u>182,455</u>
Total current liabilities	2,387,115	1,864,071
<b>Operating Lease Liabilities - Net of current portion</b>	<u>635,694</u>	-
Total liabilities	3,022,809	1,864,071
<b>Net Assets</b>		
Without donor restrictions:		
Undesignated	6,373,914	7,583,530
Board designated - Operating reserve	<u>8,350,000</u>	<u>8,350,000</u>
Total net assets without donor restrictions	<u>14,723,914</u>	<u>15,933,530</u>
Total liabilities and net assets	<u><b>\$ 17,746,723</b></u>	<u><b>\$ 17,797,601</b></u>

Statement of Activities and Changes in Net Assets

Years Ended December 31, 2025 and 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenue, Gains, and Other Support</b>						
USOPC support	\$ 20,000,000	\$ -	\$ 20,000,000	\$ 20,000,000	\$ -	\$ 20,000,000
Federal grants	1,632,471	-	1,632,471	2,927,801	-	2,927,801
Fees for service	1,142,637	-	1,142,637	1,488,239	-	1,488,239
Contributions	20,292	-	20,292	6,845	-	6,845
Other income	-	-	-	42,898	-	42,898
Loss on disposal of assets	-	-	-	(409,152)	-	(409,152)
Interest and investment income - Net	1,130,956	-	1,130,956	1,179,666	-	1,179,666
Total revenue, gains, and other support	23,926,356	-	23,926,356	25,236,297	-	25,236,297
<b>Expenses</b>						
Program services	18,706,214	-	18,706,214	17,043,070	-	17,043,070
Support services:						
Fundraising	264,003	-	264,003	338,528	-	338,528
General and administrative	6,165,755	-	6,165,755	6,048,789	-	6,048,789
Total support services	6,429,758	-	6,429,758	6,387,317	-	6,387,317
Total expenses	25,135,972	-	25,135,972	23,430,387	-	23,430,387
<b>(Decrease) Increase in Net Assets</b>	(1,209,616)	-	(1,209,616)	1,805,910	-	1,805,910
<b>Net Assets - Beginning of year</b>	15,933,530	-	15,933,530	14,127,620	-	14,127,620
<b>Net Assets - End of year</b>	<b>\$ 14,723,914</b>	<b>\$ -</b>	<b>\$ 14,723,914</b>	<b>\$ 15,933,530</b>	<b>\$ -</b>	<b>\$ 15,933,530</b>

Statement of Functional Expenses

Year Ended December 31, 2025

	Program Services				Support Services		
	Audit and Compliance (for NGBs and USOPC)	Education and Outreach	Response and Resolution	Total	Fundraising	General and Administrative	Total
Compensation and benefits	\$ 1,700,866	\$ 2,192,859	\$ 9,367,009	\$ 13,260,734	\$ 240,625	\$ 3,191,206	\$ 16,692,565
Travel	158,290	109,566	299,447	567,303	48	177,125	744,476
Professional fees	11,156	133,546	547,740	692,442	21,010	1,643,643	2,357,095
Legal fees	-	-	1,496,725	1,496,725	-	104,249	1,600,974
Technology	53,240	1,133,528	610,938	1,797,706	2,086	417,920	2,217,712
Professional education	11,827	7,915	187,086	206,828	-	30,579	237,407
Insurance	53,970	86,363	252,549	392,882	-	90,670	483,552
Depreciation and amortization	2,084	43,699	12,358	58,141	-	4,000	62,141
Rent	8,439	13,504	45,577	67,520	-	157,651	225,171
Office supplies and other	12,163	37,910	115,860	165,933	234	348,712	514,879
<b>Total functional expenses</b>	<b>\$ 2,012,035</b>	<b>\$ 3,758,890</b>	<b>\$ 12,935,289</b>	<b>\$ 18,706,214</b>	<b>\$ 264,003</b>	<b>\$ 6,165,755</b>	<b>\$ 25,135,972</b>

Statement of Functional Expenses

Year Ended December 31, 2024

	Program Services				Support Services		
	Audit and Compliance (for NGBs and USOPC)	Education and Outreach	Response and Resolution	Total	Fundraising	General and Administrative	Total
Compensation and benefits	\$ 1,655,378	\$ 1,985,126	\$ 8,790,826	\$ 12,431,330	\$ 252,938	\$ 3,650,174	\$ 16,334,442
Travel	103,662	85,944	163,196	352,802	2,418	121,304	476,524
Professional fees	8,984	314,268	299,048	622,300	79,380	1,130,842	1,832,522
Legal fees	570	67	1,107,894	1,108,531	-	576,697	1,685,228
Technology	69,232	1,091,720	501,897	1,662,849	3,784	223,267	1,889,900
Professional education	5,194	6,929	49,526	61,649	-	16,408	78,057
Insurance	53,191	79,761	269,643	402,595	-	102,862	505,457
Depreciation and amortization	2,332	87,360	12,925	102,617	-	4,496	107,113
Rent	21,112	31,657	107,022	159,791	-	40,700	200,491
Office supplies and other	11,106	14,352	113,148	138,606	8	182,039	320,653
<b>Total functional expenses</b>	<b>\$ 1,930,761</b>	<b>\$ 3,697,184</b>	<b>\$ 11,415,125</b>	<b>\$ 17,043,070</b>	<b>\$ 338,528</b>	<b>\$ 6,048,789</b>	<b>\$ 23,430,387</b>

Statement of Cash Flows

Years Ended December 31, 2025 and 2024

	2025	2024
<b>Cash Flows from Operating Activities</b>		
(Decrease) increase in net assets	\$ (1,209,616)	\$ 1,805,910
Adjustments to reconcile (decrease) increase in net assets to net cash and cash equivalents from operating activities:		
Depreciation and amortization	62,141	107,113
Loss on disposal of capitalized software	-	409,152
Realized and unrealized gains and losses on investments	(318,525)	(193,983)
Reduction in the carrying amount of right-of-use operating lease assets	187,291	196,061
Changes in operating assets and liabilities that provided (used) cash and cash equivalents:		
Accounts receivable	54,562	61,147
Grants receivable	421,076	(303,080)
Prepaid expenses and other assets	16,074	(28,234)
Accounts payable	497,033	(11,008)
Accrued expenses	150,900	317,278
Deferred revenue	(17,756)	5,036
Operating lease liability	(171,541)	(197,453)
Net cash and cash equivalents (used in) provided by operating activities	(328,361)	2,167,939
<b>Cash Flows from Investing Activities</b>		
Additions to capitalized software	(164,493)	(59,958)
Purchases of investments	(10,828,871)	(9,029,388)
Proceeds from sales and maturities of investments	8,350,620	7,236,143
Purchase of property and equipment	(42,569)	-
Net cash and cash equivalents used in investing activities	(2,685,313)	(1,853,203)
<b>Net (Decrease) Increase in Cash and Cash Equivalents</b>	(3,013,674)	314,736
<b>Cash and Cash Equivalents - Beginning of year</b>	8,432,324	8,117,588
<b>Cash and Cash Equivalents - End of year</b>	<b>\$ 5,418,650</b>	<b>\$ 8,432,324</b>
<b>Significant Noncash Transactions - Right-of-use asset obtained for operating lease liability</b>	\$ 700,102	\$ -

**December 31, 2025 and 2024**

**Note 1 - Nature of Business**

United States Center for SafeSport (the "Center"), a Colorado-based 501(c)(3), is the nation's only independent organization dedicated to ending sexual, physical, and emotional abuse throughout U.S. Olympic and Paralympic sport.

The Center emerged in response to high-profile cases of sexual abuse of minor Olympic athletes. The demand for a strong national response to these injustices became so clear that the U.S. Congress passed the Safe Sport Authorization Act in 2017, designating the U.S. Center for SafeSport as the nation's independent safe sport organization for the more than 11 million individuals participating in the Olympic and Paralympic movement. The Center's charge: to set clear standards for safer sport environments; educate the sport community on how to recognize, prevent, and respond to abuse; and investigate allegations of misconduct and sanction wrongdoers within sport.

With the goal of ensuring athletes feel safe, supported, and strengthened, the Center is changing sport culture by:

- Establishing safety policies, including the SafeSport Code and Minor Athlete Abuse Prevention Policies (MAAPP), and regularly auditing National Governing Bodies (NGBs) for compliance
- Delivering comprehensive abuse prevention education within and outside of the U.S. Olympic and Paralympic movement
- Investigating and resolving allegations of abuse and misconduct and levying temporary and permanent bans from sport

The Center has also established the Centralized Disciplinary Database (CDD), a first-of-its-kind public resource listing those who have been restricted or banned from Olympic and Paralympic sport. The CDD is a unique and important tool for parents, employers, and those vetting volunteers for youth-serving organizations.

In October 2020, the Empowering Olympic, Paralympic, and Amateur Athletes Act (the "Act") became law, further strengthening the Center's independence and oversight functions while mandating minimum funding requirements from the U.S. Olympic & Paralympic Committee (USOPC). Effective January 1, 2021, the Act established permanent annual funding from the USOPC for the Center in the amount of \$20,000,000. Any future change to this funding would require congressional action.

Since opening its doors in 2017, the Center has seen a 2,000 percent increase in reports of abuse and misconduct. These continuously escalating reports not only reinforce the depth of the problem the Center is addressing but also demonstrate that more and more individuals are coming forward because they know the Center is a resource.

In April 2025, the Center had a change in leadership, specifically in the CEO position. The board had identified an interim CEO who led the Center until the position was filled permanently. Subsequent to year end, the Center has filled the CEO position permanently. Through the date of the audit report, the Center has not experienced, or been notified of, any declines in revenue as a result of this change in leadership.

**Note 2 - Significant Accounting Policies**

***Basis of Accounting***

The accompanying financial statements have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

***Classification of Net Assets***

Net assets of the Center are classified based on the presence or absence of donor-imposed restrictions.

**Note 2 - Significant Accounting Policies (Continued)**

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in this category may be expended for any purpose in performing the primary objectives of the Center.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Center or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity. The Center does not currently maintain any net assets with donor restrictions.

Earnings, gains, and losses on donor-restricted net assets are classified as net assets without donor restrictions unless specifically restricted by the donor or by applicable state law.

***Board-designated Net Assets***

Board-designated net assets are net assets without donor restrictions designated by the board for an operating reserve to support and sustain the finances of the Center if faced with unanticipated and significant budgetary losses or changes. These designations are based on board actions, which can be altered or revoked at a future time by the board.

***Use of Estimates***

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

***Cash and Cash Equivalents***

The Center considers all investments with an original maturity of three months or less when purchased to be cash equivalents. At December 31, 2025, cash equivalents totaled \$4,264,493. There was \$6,905,983 in cash equivalents as of December 31, 2024. Periodically throughout the years ended December 31, 2025 and 2024, the Center has maintained balances in excess of federally insured limits.

***Grants Receivable***

Grants receivable represent amounts due resulting from the performance of requirements under grant agreements. The Center considers all grants receivable to be fully collectible; accordingly, no allowance for doubtful accounts is considered necessary.

***Trade Accounts Receivable***

The Center's trade accounts receivable balance consists of amounts due from customers for trainings provided. Trade accounts receivable are stated at invoice amounts. An allowance for credit losses is established for amounts expected to be uncollectible over the contractual life of the receivables. The Center collectively evaluates trade receivables to determine the allowance for credit losses based on the type of customer. The Center calculates the allowance using an expected loss model that considers the Center's actual historical loss rates adjusted for current economic conditions and reasonable and supportable forecasts. The Center considers knowledge of current economic conditions impacting customers when making adjustments for reasonable and supportable forecasts. Uncollectible amounts are written off against the allowance for credit losses in the period they are determined to be uncollectible. Recoveries of amounts previously written off are recognized when received. As of December 31, 2025 and 2024, management has determined that any allowance is insignificant and, therefore, has not recorded it.

**Note 2 - Significant Accounting Policies (Continued)**

***Revenue Recognition***

Unconditional promises to give cash and other assets to the Center are reported at fair value on the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value on the date the gift becomes unconditional. Conditional promises to give are defined as those with a measurable performance or other barrier and a right of return. The gifts are reported as net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the year in which they are received are reported as contributions without donor restrictions in the accompanying financial statements.

A portion of the Center's revenue is derived from cost-reimbursable federal grants, which are conditional upon certain performance requirements or the incurrence of allowable qualifying expenses. Amounts awarded are recognized as revenue when the Center has incurred expenditures in compliance with specific contract or grant provisions. The Center received cost-reimbursable grants of \$44,018 and \$1,676,489 that have not been recognized at December 31, 2025 and 2024, respectively, because qualifying expenditures have not yet been incurred.

The Center recognizes fee-for-service revenue for trainings provided. Revenue is recognized at a point in time when the trainings are provided. Revenue recognized at a point in time in 2025 and 2024 for trainings was \$1,142,637 and \$1,488,239, respectively. Participants are required to register and pay before the training occurs. The Center recognized deferred revenue of \$204,609 and \$222,365 as of December 31, 2025 and 2024, respectively, related to fees received for trainings that had not been provided yet.

The opening balance of accounts receivable related to contracts with customers as of January 1, 2025 and 2024 was \$119,005 and \$180,152, respectively. The opening balance of deferred revenue related to contracts with customers as of January 1, 2025 and 2024 was \$222,365 and \$217,329, respectively.

For the years ended December 31, 2025 and 2024, 84 percent and 89 percent of the Center's revenue was provided by one and two supporters, respectively.

For the years ended December 31, 2025 and 2024, 100 percent of the Center's grants receivable balance was provided by one supporter.

***Income Taxes***

The Center is a not-for-profit corporation and is exempt from tax under the provisions of Internal Revenue Code Section 501(c)(3).

***Investments***

Investments are reported at fair value, with unrealized gains and losses included in earnings. Fair value is determined as described in Note 4.

The Center invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

**Note 2 - Significant Accounting Policies (Continued)**

***Property and Equipment***

Property and equipment are recorded at cost if purchased or fair value at the date of donation if in excess of \$10,000. Depreciation and amortization are provided on the straight-line method based upon the estimated useful lives for owned assets, which range from three to seven years. The cost of leasehold improvements is depreciated (amortized) over the lesser of the length of the related leases or the estimated useful lives of the assets. Construction in progress is not depreciated until construction is complete and the assets are placed in service.

***Capitalized Software Costs***

The Center capitalizes significant costs incurred in the acquisition or development of software for internal use, including the costs of the software, materials, consultants, payroll, and payroll-related costs for employees incurred in developing internal-use computer software once final selection of the software is made. Costs incurred prior to the final selection of software and costs not qualifying for capitalization are charged to expense. Capitalized software costs are amortized over their useful lives of three years.

***Leases***

The Center has an operating lease, as described in Note 8. The Center recognizes expense for operating leases on a straight-line basis over the lease term. The Center made a policy election not to separate lease and nonlease components for all leases. Therefore, all payments are included in the calculation of the right-of-use asset and lease liability.

The Center elected to use the risk-free rate as the discount rate for calculating the right-of-use asset and lease liability in place of the incremental borrowing rate for all leases.

***Functional Allocation of Expenses***

Costs of providing the program and support services have been reported on a functional basis in the statement of activities and changes in net assets. Costs have been allocated between the various program and support services on several bases and estimates. Costs have been assigned between the various program and support services directly when possible (i.e., expenses directly attributable to specific programs and departments, such as most salaries, travel expenses, etc.), allocated based on employees' overall time spent on the functional areas and departments when not specifically identifiable (such as employees who work in more than one area), and allocated based on headcount (such as rent, office supplies, and expenses, etc.). Although the methods of allocation used are considered appropriate, other methods could be used that would produce different amounts.

***Subsequent Events***

The financial statements and related disclosures include evaluation of events up through and including June 17, 2026, which is the date the financial statements were available to be issued.

**Note 3 - Liquidity and Availability of Resources**

The following reflects the Center's financial assets as of December 31, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position date:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 5,418,650	\$ 8,432,324
Receivables	182,402	658,040
Investments	<u>10,767,342</u>	<u>7,970,566</u>
Financial assets - At year end	16,368,394	17,060,930
Less those unavailable for general expenditures within one year due to board designations - Amounts set aside for operating reserve	<u>8,350,000</u>	<u>8,350,000</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 8,018,394</u>	<u>\$ 8,710,930</u>

None of these financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the statement of financial position date. The board-designated operating reserve could be undesignated by the board if needed.

The Center also realizes there could be unanticipated liquidity needs.

**Note 4 - Fair Value Measurements**

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Center has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Center's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

December 31, 2025 and 2024

**Note 4 - Fair Value Measurements (Continued)**

The following tables present information about the Center's assets measured at fair value on a recurring basis at December 31, 2025 and 2024 and the valuation techniques used by the Center to determine those fair values:

Assets Measured at Fair Value on a Recurring Basis at December 31, 2025				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2025
<b>Assets</b>				
Fixed income - Investment grade taxable	\$ -	\$ 8,929,255	\$ -	\$ 8,929,255
Fixed income - International developed bonds	-	1,838,087	-	1,838,087
Total assets	\$ -	\$ 10,767,342	\$ -	\$ 10,767,342

Assets Measured at Fair Value on a Recurring Basis at December 31, 2024				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2024
<b>Assets</b>				
Fixed income - Investment grade taxable	\$ -	\$ 6,820,178	\$ -	\$ 6,820,178
Fixed income - International developed bonds	-	1,150,388	-	1,150,388
Total assets	\$ -	\$ 7,970,566	\$ -	\$ 7,970,566

Interest and investment income in 2025 and 2024 was as follows:

	2025	2024
Interest income	\$ 812,431	\$ 985,683
Unrealized gain/loss	305,695	186,716
Realized gain/loss	12,830	7,267
Total	\$ 1,130,956	\$ 1,179,666

December 31, 2025 and 2024

**Note 5 - Property and Equipment**

Property and equipment are summarized as follows:

	2025	2024
Leasehold improvements	\$ 177,090	\$ 177,090
Computers	66,828	24,259
Total cost	243,918	201,349
Accumulated depreciation	202,050	166,084
Net property and equipment	<u>\$ 41,868</u>	<u>\$ 35,265</u>

Depreciation expense for 2025 and 2024 was \$35,966 and \$23,250, respectively.

**Note 6 - Capitalized Software**

Capitalized software is summarized as follows:

	2025	2024
Capitalized software	\$ 1,484,065	\$ 1,484,065
Capitalized software in progress	267,580	103,087
Accumulated amortization	<u>(1,469,305)</u>	<u>(1,443,130)</u>
Net capitalized software	<u>\$ 282,340</u>	<u>\$ 144,022</u>

Amortization expense for 2025 and 2024 was \$26,175 and \$83,863, respectively.

**Note 7 - Accrued Expenses**

The following is the detail of accrued expenses:

	2025	2024
Accrued payroll	\$ 491,410	\$ 497,993
Accrued vacation	732,197	662,847
Other accrued liabilities	183,227	95,094
Total	<u>\$ 1,406,834</u>	<u>\$ 1,255,934</u>

**Note 8 - Leases**

The Center was obligated under an operating lease for office space, which expired in November 2025. The Center entered into a new operating lease agreement for a new office space starting in November 2025 and expiring in May 2031. The lease does not include a renewal option. Accordingly, the lease term reflects only the noncancelable period specified in the lease agreement. Each of these right-of-use assets and related lease liabilities have been calculated using a discount rate of 3.7555 and 1.205 percent, respectively.

**Note 8 - Leases (Continued)**

Future minimum annual commitments under this operating lease are as follows:

Years Ending December 31	Amount
2026	\$ 75,322
2027	152,151
2028	155,259
2029	159,140
2030	163,119
Thereafter	<u>69,520</u>
Total	774,511
Less amount representing interest	<u>63,495</u>
Present value of net minimum lease payments	711,016
Less current obligations	<u>75,322</u>
Long-term obligations under leases	<u><u>\$ 635,694</u></u>

Expenses recognized under these leases for the years ended December 31, 2025 and 2024 consist of the following:

	<u>2025</u>	<u>2024</u>
Operating lease cost	\$ 223,672	\$ 199,795
Other information:		
Cash paid for amounts included in the measurement of lease liabilities - Operating cash flows from operating leases	\$ 196,089	\$ 200,243
Weighted-average remaining lease term (years) - Operating leases	5.42	0.92
Weighted-average discount rate - Operating leases	3.8 %	1.2 %

**Note 9 - Retirement Plans**

The Center sponsors a 401(k) plan for substantially all employees. The plan provides for the Center to make a required matching contribution. Contributions to the plan totaled \$520,340 and \$512,619 for the years ended December 31, 2025 and 2024, respectively.