Online Training Course Outline

1. **Mandatory Reporting: Understanding Your Responsibilities**
   - Barriers to reporting
   - Legal requirements
   - Suspicion of abuse
   - Reporting process

2. **Sexual Misconduct Awareness Education**
   - Creating a safe environment
   - Relationship dynamics
     - Coach-athlete relationship
     - Power dynamics and imbalances
   - Understanding the differences between laws and policies
     - Criminal laws
     - U.S. Center for SafeSport policies
     - Organizational policies
   - What is sexual misconduct?
     - Definition
     - Types of sexual misconduct
   - Understanding consent
     - Definition of consent
- Age of consent
- Capacity to consent
- Consent and power imbalances

- Child sexual abuse
  - Legal definitions
  - SafeSport policy definitions
  - Grooming
  - The victim’s perspective
    - How victims respond
    - Why they don’t report
  - Signs and symptoms of abuse
  - Prevention and response
    - Managing high risk situations (travel, social media and electronic communications, etc.)
    - Do’s and don’ts

3. Emotional and Physical Misconduct

- Bullying
  - Definition of bullying
  - Cyberbullying
  - Effects of bullying
- Preventing bullying behaviors

- Hazing
  - Definition of hazing
  - Preventing hazing

- Harassment
  - Definition
  - Creating a safe environment for all athletes

- Emotional misconduct
  - Definition
  - Types of emotional misconduct
  - Effects of emotional misconduct

- Physical misconduct
  - Definition
  - Types of physical misconduct

**Each module includes a pre- and post- testing component and points users to additional resources.**