

Online Training Course Outline

1. Mandatory Reporting: Understanding Your Responsibilities

- Barriers to reporting
- Legal requirements
- Suspicion of abuse
- Reporting process

2. Sexual Misconduct Awareness Education

- Creating a safe environment
- Relationship dynamics
 - Coach-athlete relationship
 - Power dynamics and imbalances
- Understanding the differences between laws and policies
 - Criminal laws
 - U.S. Center for SafeSport policies
 - Organizational policies
- What is sexual misconduct?
 - Definition
 - Types of sexual misconduct
- Understanding consent
 - Definition of consent

- Age of consent
- Capacity to consent
- Consent and power imbalances
- Child sexual abuse
 - Legal definitions
 - SafeSport policy definitions
 - Grooming
 - The victim's perspective
 - How victims respond
 - Why they don't report
 - Signs and symptoms of abuse
 - Prevention and response
 - Managing high risk situations (travel, social media and electronic communications, etc.)
 - Do's and don'ts

3. Emotional and Physical Misconduct

- Bullying
 - Definition of bullying
 - Cyberbullying
 - Effects of bullying

- Preventing bullying behaviors
- Hazing
 - Definition of hazing
 - Preventing hazing
- Harassment
 - Definition
 - Creating a safe environment for all athletes
- Emotional misconduct
 - Definition
 - Types of emotional misconduct
 - Effects of emotional misconduct
- Physical misconduct
 - Definition
 - Types of physical misconduct

***Each module includes a pre- and post- testing component and points users to additional resources.*