United States Center for SafeSport

Financial Report December 31, 2021

United States Center for SafeSport

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Independent Auditor's Report

To the Board of Directors
United States Center for SafeSport

Report on the Audits of the Financial Statements

Opinion

We have audited the financial statements of United States Center for SafeSport (the "Center"), which comprise the statement of financial position as of December 31, 2021 and 2020 and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Center as of December 31, 2021 and 2020 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Center and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



To the Board of Directors
United States Center for SafeSport

In performing audits in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are
 appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the
 Center's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 2, 2022 on our consideration of United States Center for SafeSport's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of United States Center for SafeSport's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering United States Center for SafeSport's internal control over financial reporting and compliance.

Plante & Moran, PLLC

June 2, 2022

Statement of Financial Position

	December 31, 2021 and 202			
	2021			2020
Assets				
Current Assets Cash and cash equivalents Receivables: Accounts receivable - Net	\$	8,070,896 254,199	\$	4,409,459 326,196
Grants receivable Grants receivable Prepaid expenses and other current assets		363,707 486,847		512,573 661,564
Total current assets		9,175,649		5,909,792
Property and Equipment - Net		121,789		120,220
Capitalized Software - Net		476,178		166,264
Total assets	\$	9,773,616	\$	6,196,276
Liabilities and Net Assets				
Current Liabilities Accounts payable Accrued expenses Deferred revenue Paycheck Protection Program loan - Current	\$	586,227 878,133 138,919	\$	717,750 344,413 134,183 464,780
Total current liabilities		1,603,279		1,661,126
Paycheck Protection Program Loan - Net of current portion		-		373,220
Total liabilities		1,603,279		2,034,346
Net Assets Without donor restrictions: Undesignated Board designated - Operating reserve		2,670,337 5,500,000		1,661,930 2,500,000
Total net assets without donor restrictions		8,170,337		4,161,930
Total liabilities and net assets	\$	9,773,616	\$	6,196,276

Statement of Activities and Changes in Net Assets

Years Ended December 31, 2021 and 2020

		2021			2020	
	Without			Without		
	Donor	With Donor		Donor	With Donor	
	Restrictions	Restrictions	<u>Total</u>	Restrictions	Restrictions	Total
Revenue, Gains, and Other Support						
USOPC support	\$20,000,000	\$ -	\$20,000,000	\$11,510,000	\$ -	\$11,510,000
Federal grants	3,333,725	-	3,333,725	2,010,290	-	2,010,290
Fees for service	1,077,805	-	1,077,805	423,142	-	423,142
NGB fees	-	-	-	2,540,594	-	2,540,594
Contributions	14,037	-	14,037	15,046	-	15,046
Other income	101,912	-	101,912	18,468	-	18,468
Net assets released from restrictions				175,000	(175,000)	
Total revenue, gains,						
and other support	24,527,479	-	24,527,479	16,692,540	(175,000)	16,517,540
Expenses						
Program services	16,551,398	-	16,551,398	11,211,932	-	11,211,932
Support services:						
Fundraising	126,221	-	126,221	62,648	-	62,648
General and administrative	4,679,453		4,679,453	3,768,971		3,768,971
Total support						
services	4,805,674		4,805,674	3,831,619		3,831,619
Total expenses	21,357,072	_	21,357,072	15,043,551		15,043,551
Increase (Decrease) in Net Assets -						
Before nonoperating income	3,170,407	-	3,170,407	1,648,989	(175,000)	1,473,989
Nonoperating Income - Forgiveness						
of debt income	838,000		838,000			
Increase (Decrease) in Net Assets	4,008,407	-	4,008,407	1,648,989	(175,000)	1,473,989
Net Assets - Beginning of year	4,161,930		4,161,930	2,512,941	175,000	2,687,941
Net Assets - End of year	\$ 8,170,337	<u> - </u>	\$ 8,170,337	\$ 4,161,930	<u> - </u>	\$ 4,161,930

Statement of Functional Expenses

Year Ended December 31, 2021

				Program	Se	ervices			Support	Sei	rvices	
	C (fo	Audit and ompliance r NGBs and USOPC)		lucation and Outreach		esponse and Resolution	Total		Fundraising	_	Seneral and dministrative	Total
Compensation and benefits	\$	997,386	\$	1,518,014	\$	6,191,659	\$ 8,707,059	\$	21,705	\$	2,914,831	\$ 11,643,595
Travel	•	81,387	•	39,364		62,078	182,829		, <u>-</u>	•	38,015	220,844
Professional fees		46,119		636,103		1,777,977	2,460,199		93,578		941,620	3,495,397
Legal fees		15,026		14,665		1,126,058	1,155,749		-		298,264	1,454,013
Technology		69,586		2,324,174		750,602	3,144,362		-		190,931	3,335,293
Professional education		4,127		5,849		55,223	65,199		-		38,632	103,831
Insurance		39,983		48,195		237,157	325,335		4,378		108,042	437,755
Depreciation		2,487		156,925		16,770	176,182		1,852		5,608	183,642
Rent		18,730		20,857		109,498	149,085		2,012		50,128	201,225
Office supplies and other		14,845		23,532		147,022	 185,399	_	2,696		93,382	 281,477
Total functional expenses	\$	1,289,676	\$	4,787,678	\$	10,474,044	\$ 16,551,398	\$	126,221	\$	4,679,453	\$ 21,357,072

Statement of Functional Expenses

Year Ended December 31, 2020

	Program Services						Support Services					
	C	Audit and compliance r NGBs and USOPC)		lucation and Outreach		esponse and Resolution	Total	_	Fundraising	A	General and dministrative	Total
Compensation and benefits	\$	930,036	\$	1,150,746	\$	3,871,723	\$ 5,952,505	\$	37,293	\$	2,287,881	\$ 8,277,679
Travel		12,612		14,978		20,850	48,440		-		15,996	64,436
Professional fees		25,312		435,413		756,924	1,217,649		13,998		671,181	1,902,828
Legal fees		-		1,720		846,485	848,205		-		125,319	973,524
Technology		81,570		1,359,667		581,555	2,022,792		-		369,009	2,391,801
Professional education		1,493		6,814		25,205	33,512		-		22,764	56,276
Insurance		42,822		52,671		205,160	300,653		3,970		92,369	396,992
Depreciation and amortization		2,354		308,942		13,461	324,757		3,334		5,345	333,436
Rent		24,275		31,891		119,758	175,924		2,331		54,835	233,090
Office supplies and other		31,938		69,795		185,762	 287,495	_	1,722		124,272	 413,489
Total functional expenses	\$	1,152,412	\$	3,432,637	\$	6,626,883	\$ 11,211,932	\$	62,648	\$	3,768,971	\$ 15,043,551

Statement of Cash Flows

Years Ended December 31, 2021 and 2020

	2021	2020
Cash Flows from Operating Activities Net income Adjustments to reconcile net income to net cash and cash equivalents from operating activities:	\$ 4,008,407 \$	1,473,989
Depreciation and amortization Loss on disposal of property and equipment Bad debt expense Gain on forgiveness of debt Changes in operating assets and liabilities that provided (used) cash	183,642 - 4,185 (838,000)	333,436 102,708 138,954
and cash equivalents: Accounts receivable Grants receivable Prepaid expenses and other assets Accounts payable Accrued expenses Deferred revenue	67,812 148,866 174,717 (131,523) 533,720 4,736	(324,475) (399,569) (481,810) 315,621 (38,094) 53,371
Net cash and cash equivalents provided by operating activities	4,156,562	1,174,131
Cash Flows from Investing Activities Purchase of property and equipment Additions to capitalized software	(31,269) (463,856)	(24,259) (20,530)
Net cash and cash equivalents used in investing activities	(495,125)	(44,789)
Cash Flows Provided by Financing Activities - Proceeds from Paycheck Protection Program Ioan		838,000
Net Increase in Cash and Cash Equivalents	3,661,437	1,967,342
Cash and Cash Equivalents - Beginning of year	4,409,459	2,442,117
Cash and Cash Equivalents - End of year	\$ 8,070,896 \$	4,409,459

December 31, 2021 and 2020

Note 1 - Nature of Business

United States Center for SafeSport (the "Center"), an independent nonprofit corporation, was incorporated in the State of Colorado in 2014. The Center's primary objective is the development and implementation of a national SafeSport program for athletes of all ages and abilities that promotes an environment free from sexual misconduct, emotional misconduct, physical misconduct, bullying, harassment, and hazing. This program includes standards, policies, and guidelines that focus on athletes' physical, emotional, and social development. The Center also works to improve the overall athletic experience by providing response and resolution services, audit and compliance services, education and training, outreach services, and abuse prevention tools and resources.

The Center primarily interfaces with the United States Olympic & Paralympic Committee (USOPC), the National Governing Bodies (NGBs), U.S. sport organizations, public and governmental organizations, private entities, and athletes on issues related to the SafeSport program. The Center's responsibility is to develop and deliver education, awareness, and abuse prevention programming; promote research; and develop best practices regarding the prevention of sexual and other misconduct for the benefit of the USOPC, NGBs, U.S. sport organizations, and athletes. The Center is also responsible for providing the fair, timely, and independent investigation and adjudication of sexual and other misconduct allegations. The Center's audit and compliance team conducts regular and random audits of NGBs and the USOPC to ensure training is administered consistently and appropriately and policies and procedures are implemented correctly.

The Center's principal operations commenced in 2016 and were funded primarily by contributions from the USOPC. Prior to commencing principal operations, the national SafeSport program was an initiative of the USOPC. Once the Center formally opened in early 2017, the principal operations of the Center were funded by annual support from the USOPC, annual fees from NGBs, grants, and general contributions. Effective January 1, 2021, consistent annual Center funding from the U.S. Olympic and Paralympic Movement was solidified by enactment of the federal Empowering Olympic, Paralympic, and Amateur Athletes Act of 2020.

Note 2 - Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

Classification of Net Assets

Net assets of the Center are classified based on the presence or absence of donor-imposed restrictions.

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in this category may be expended for any purpose in performing the primary objectives of the Center.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Center or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

Board-designated Net Assets

Board-designated net assets are net assets without donor restrictions designated by the board for an operating reserve to support and sustain the finances of the Center if faced with unanticipated and significant budgetary losses or changes. These designations are based on board actions, which can be altered or revoked at a future time by the board.

December 31, 2021 and 2020

Note 2 - Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Center considers all investments with an original maturity of three months or less when purchased to be cash equivalents unless held for reinvestment as part of the investment portfolio or otherwise encumbered.

Grants Receivable

Grants receivable represent amounts due resulting from the performance of requirements under grant agreements. The Center considers all grants receivable to be fully collectible; accordingly, no allowance for doubtful accounts is considered necessary.

Accounts Receivable

Accounts receivable represent amounts due from the NGBs for annual fees and amounts due from customers for trainings to be provided. The Center has allowance for doubtful accounts as of December 31, 2021 and 2020 of \$0 and \$137,894, respectively.

Revenue Recognition

Unconditional promises to give cash and other assets to the Center are reported at fair value on the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value on the date the gift becomes unconditional. Conditional promises to give are defined as those with a measurable performance or other barrier and a right of return. The gifts are reported as net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the year in which they are received are reported as contributions without donor restrictions in the accompanying financial statements.

A portion of the Center's revenue is derived from cost-reimbursable federal grants, which are conditional upon certain performance requirements or the incurrence of allowable qualifying expenses. Amounts awarded are recognized as revenue when the Center has incurred expenditures in compliance with specific contract or grant provisions. The Center received cost-reimbursable grants of \$3,058,730 and \$4,125,291 that have not been recognized at December 31, 2021 and 2020, respectively, because qualifying expenditures have not yet been incurred.

In 2020, the Center recognized revenue from the annual fees charged to the NGBs. The Center has performance obligations to provide services throughout the year for response and resolution for investigations, to provide education and outreach, and to provide trainings throughout the year. Revenue is recognized ratably throughout the year as the services are performed. Revenue recognized over time in 2020 related to annual fees was \$2,540,594. In 2021, these fees were eliminated and replaced by additional funding from the USOPC.

December 31, 2021 and 2020

Note 2 - Significant Accounting Policies (Continued)

The Center recognizes fee-for-service revenue for trainings provided. Revenue is recognized at a point in time when the trainings are provided. Revenue recognized at a point in time in 2021 and 2020 for trainings was \$1,077,805 and \$423,142, respectively. Participants are required to register and pay before the training occurs. The Center recognized deferred revenue of \$138,919 and \$134,183 as of December 31, 2021 and 2020, respectively, related to fees received for trainings that had not been provided yet.

The opening balance of accounts receivable related to contracts with customers as of January 1, 2021 and 2020 was \$326,196 and \$140,675, respectively. The opening balance of deferred revenue related to contracts with customers as of January 1, 2021 and 2020 was \$134,183 and \$80,812, respectively.

For the years ended December 31, 2021 and 2020, 95 percent and 82 percent, respectively, of the Center's revenue was provided by two supporters.

For both the years ended December 31, 2021 and 2020, 100 percent of the Center's grants receivable balance was provided by one supporter.

Income Taxes

The Center is a not-for-profit corporation and is exempt from tax under the provisions of Internal Revenue Code Section 501(c)(3).

Property and Equipment

Property and equipment are recorded at cost if purchased or fair value at the date of donation if in excess of \$5,000. Depreciation and amortization are provided on the straight-line method based upon the estimated useful lives for owned assets, which range from three to seven years. The cost of leasehold improvements is depreciated (amortized) over the lesser of the length of the related leases or the estimated useful lives of the assets. Construction in progress is not depreciated until construction is complete and the assets are placed in service.

Capitalized Software Costs

The Center capitalizes significant costs incurred in the acquisition or development of software for internal use, including the costs of the software, materials, consultants, payroll, and payroll-related costs for employees incurred in developing internal-use computer software once final selection of the software is made. Costs incurred prior to the final selection of software and costs not qualifying for capitalization are charged to expense. Capitalized software costs are amortized over their useful lives of three years.

Functional Allocation of Expenses

Costs of providing the program and support services have been reported on a functional basis in the statement of activities and changes in net assets. Costs have been allocated between the various program and support services on several bases and estimates. Costs have been assigned between the various program and support services directly when possible (i.e., expenses directly attributable to specific programs and departments, such as most salaries, travel expenses, etc.), allocated based on employees' overall time spent on the functional areas and departments when not specifically identifiable (such as employees who work in more than one area), and allocated based on headcount (such as rent, office supplies, and expenses, etc.). Although the methods of allocation used are considered appropriate, other methods could be used that would produce different amounts.

December 31, 2021 and 2020

Note 2 - Significant Accounting Policies (Continued)

Upcoming Accounting Pronouncement

The Financial Accounting Standards Board issued Accounting Standards Update No. 2016-02, Leases (Topic 842), which will supersede the current lease requirements in Accounting Standards Codification 840. The ASU requires lessees to recognize a right-to-use asset and related lease liability for all leases, with a limited exception for short-term leases. Leases will be classified as either finance or operating, with the classification affecting the pattern of expense recognition in the statement of operations. Currently, leases are classified as either capital or operating, with only capital leases recognized on the statement of financial position. The reporting of lease-related expenses in the statements of operations and cash flows will be generally consistent with the current guidance. The new lease guidance will be effective for the Center's year ending December 31, 2022 and will be applied using a modified retrospective transition method to the beginning of the earliest period presented. The new lease standard is expected to have a significant effect on the Center's financial statements as a result of the Center's operating leases, as disclosed in Note 8, that will be reported on the statement of financial position at adoption. Upon adoption, the Center will recognize a lease liability and corresponding right-touse asset based on the present value of the minimum lease payments. The effects on the results of operations are not expected to be significant, as recognition and measurement of expenses and cash flows for leases will be substantially the same under the new standard.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including June 2, 2022, which is the date the financial statements were available to be issued.

Note 3 - Liquidity

The Center has \$8,688,802 and \$5,248,228 of financial assets available within one year of December 31, 2021 and 2020 to meet cash needs for general expenditures consisting of cash of \$8,070,896 and \$4,409,459 and receivables of \$617,906 and \$838,769, respectively. As of December 31, 2021 and 2020, \$5,500,000 and \$2,500,000, respectively, of the financial assets are subject to donor, board, or other contractual restrictions that make them unavailable for general expenditure within one year of the statement of financial position date. The contributions receivable are subject to implied time restrictions but are expected to be collected within one year. The Center has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Note 4 - Property and Equipment

Property and equipment are summarized as follows:

		2021	 2020
Leasehold improvements Computers	\$	177,090 24,259	\$ 145,821 24,259
Total cost		201,349	170,080
Accumulated depreciation		79,560	 49,860
Net property and equipment	<u>\$</u>	121,789	\$ 120,220

Depreciation expense for 2021 and 2020 was \$29,701 and \$25,523, respectively.

December 31, 2021 and 2020

Note 5 - Capitalized Software

Capitalized software is summarized as follows:

	 2021	 2020
Capitalized software Capitalized software in progress Accumulated amortization	\$ 1,356,243 376,723 (1,256,788)	\$ 1,269,111 - (1,102,847)
Net capitalized software	\$ 476,178	\$ 166,264

Amortization expense for 2021 and 2020 was \$153,941 and \$307,913, respectively.

Note 6 - Accrued Expenses

The following is the detail of accrued expenses:

		2021	 2020
Accrued payroll Accrued professional fees Accrued vacation	\$	375,799 19,967 462,328	\$ 12,058 - 307,162
Other accrued liabilities	_	20,039	 25,193
Total	\$	878,133	\$ 344,413

Note 7 - Paycheck Protection Program Loan

During the year ended December 31, 2020, the Center received a Paycheck Protection Program (PPP) loan in the amount of \$838,000. The PPP loan program was created under the Coronavirus Aid, Relief, and Economic Security (CARES) Act and is administered by the Small Business Administration (SBA). Under the terms of this program, the loan may be fully or partially forgiven if the loan proceeds are spent on qualifying expenses and if staffing level and salary maintenance requirements are met.

During 2021, the Center applied for and received forgiveness of the loan from the SBA. Loan forgiveness in the amount of \$838,000 has been recorded as forgiveness of debt income in nonoperating income on the statement of activities and changes in net assets.

Note 8 - Operating Leases

The Center is obligated under noncancelable operating lease agreements, primarily for office space and a copier, that require monthly payments totaling approximately \$17,500. The office lease increases every 12 months over the term of the lease until November 2023, after which it does not increase. The other leases expire at dates ranging from November 2021 to January 2023.

Future minimum annual commitments under these operating leases are as follows:

Years Ending December 31	. <u> </u>	Amount
2022 2023 2024 2025	\$	205,557 208,283 208,283 184,628
Total	\$	806,751