SAFESPORT

AUDIT AND COMPLIANCE MANUAL

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INTRODUCTION

This U.S. Center for SafeSport Audit and Compliance Manual ("the Manual"), updated annually in January of each year, outlines audit standards, requirements, policies, and procedures that sport national governing bodies (NGBs) under the auspices of the U.S. Olympic & Paralympic Committee (USOPC) must adhere to and be audited against. Collectively, the USOPC and NGBs are referenced throughout this Manual as "Organizations."

In accordance with 36 U.S.C. § 220541, the U.S. Center for SafeSport ("the Center") has been granted authority to complete regular and random audits of NGBs recognized by the USOPC. The Center will objectively evaluate adherence and level of compliance to the requirements and standards set forth in this Manual.

The Center conducts two types of audits: Administrative Audits and Event Audits. The Center intends these audits to generate feedback that will help Organizations reinforce an operational structure and sport environments that support athlete safety and well-being.

The Manual is easily navigated through Table of Contents headings hyperlinked to their respective sections. There are certain areas within the document with gray shading; these are items of particular note or are new for this 2023 version.

Questions related to this Manual can be directed to <u>audit@safesport.org</u>.

I. CENTER AUDITS AND CYCLES

The Center reinforces accountability through two types of regular and random audits of Organizations:



The Center will conduct at least one audit of the USOPC and all Organizations under USOPC jurisdiction every calendar year. All Audit Reports can be found at <u>uscenterforsafesport.org/audit-reports/</u>.

ORGANIZATION AUDITS IN 2023-25

YEAR	AUDITS TO EXPECT
2023	Event Audit for all Organizations (unless circumstances prohibit, in which case that Organization will receive Administrative Audit)
2024	Event Audit for all Organizations (unless circumstances prohibit, in which case that Organization will receive Administrative Audit)
2025	Administrative Audit for all Organizations

For Organizations newly under USOPC authority

(and Center jurisdiction): The Center will conduct a nonpublic Administrative Audit within 12 months (but no sooner than nine months) of the Organization's new status under USOPC authority.

Please note that any changes or updates to an Organization's MAAP Policy must be approved by the Center before distribution to membership.

II. AUDIT TIMELINE SUMMARY

This graphic summarizes key audit process milestones Organizations should be aware of.

TIMING*	EVENT AUDITS	
12 weeks prior		Center notifies Organization of projected audit date
(within one week of notification)		Organization confirms audit date with Center
10 weeks prior		Center sends Organization official notification and requests documents rele- vant to audit
9 weeks prior		Center previews audit standards and logis- tics with Organization
5 weeks prior		Documents due from Organization
3 weeks prior	Center notifies Organization of projected audit date, requests documents relevant to audit	
10 days prior	Center previews audit with Organization	
2 weeks prior	Documents due from Organization	
	AUDIT IS CONDUCTED: Plan for two days (unless event is only one day)	AUDIT IS CONDUCTED: Plan for one full business day
6 weeks after	*Organization receives Draft Audit Re- port and Draft Risk Assessment Report	Organization receives Draft Audit Report
(within 2 weeks of receipt of Draft Report(s))	Management Response due from Organization	Management Response due from Organization
(within 2 weeks of receipt of Response)	Organization receives Final Report	Organization receives Final Report
Ongoing until Corrective Actions are complete	Center tracks Organization's execution of Corrective Actions	Center tracks Organization's execution of Corrective Actions
No earlier than seven business days after Final Report	Final Report and Corrective Action Update Form posted publicly on Center website	Final Report and Corrective Action Update Form posted publicly on Center website

*In 2023, public Audit Reports will include observations from the Risk Assessment, noting areas of greater risk for athlete safety and well-being.

III. EVENT AUDITS 🗊

Event Audits take place at a randomly selected Organization event (e.g, competition, camp, showcase) at which Minor Athletes are participating.

The Event Audit is intended to evaluate the Organization's in-the-field execution of the policies and procedures reviewed during the Administrative Audit. Unless the event is only one day, the Organization should prepare for the Center auditor to be on site for multiple days.

Following the Event Audit, the Center will send the Organization two reports:

- An Event Audit Report, which details audit results and scores for the first three standards listed below. The Center will publish the Event Audit Report no earlier than seven (7) business days after sending the final report to the Organization.
- A Risk Assessment Report, which details observations and recommendations based on the Organization's implementation of Required Prevention Policies at the event.

PRE-AUDIT SITE VISIT

Before the Center conducts an Event Audit, the Center's Compliance Development Team will periodically conduct a site visit at a separate event at which Minor Athletes are participating. During a site visit, the Organization can receive feedback and ask questions about elements to be covered and assessed during the Event Audit. The Compliance Development Team does not conduct scoring during a site visit. Note: A site visit may not occur each year an Event Audit is conducted.

In 2023, the Risk Assessment (reflecting areas of greater risk to athlete safety and well-being) will be incorporated into the Event Audit Report and will be made public.

STANDARDS AND REQUIREMENTS

STANDARD #1:

EDUCATION & TRAINING

REQUIREMENTS:

- 1) Organization representative or Event Director must provide to the Center a list of all individuals who will be at the event and are in a role that would require them to complete SafeSport training; these roles include (but are not limited to) event staff, adult athletes, adults having regular contact with or authority over amateur athletes who are minors, coaches, referees/officials, volunteers, medical staff, contractors, or others. The list must also include all NGB board and staff members, regardless of whether they were at the event. Organization must ensure that:
 - **a.** Those at the event required to be SafeSport Trained are current in their training within the previous 12 months
 - **b.** The list provided is inclusive of all individuals at the event who should be SafeSport Trained
 - c. Training is current for NGB board and staff
- 2) Organization must provide copy of a direct communication (email or newsletter), sent to membership annually (every 12 months), that offers training for parents and Minor Athletes regarding prevention and reporting of child abuse.

REQUIREMENTS:

- Organization or Event Director must provide copy of a direct communication (either by email, newsletter, hard copy, or other electronic medium) made available to all event participants, including day-of registrants. Communication must include:
 - **a.** MAAPP requirements (either full policy or summary)
 - **b.** Protocol for reporting all concerns involving alleged or suspected sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP
- 2) Provide Organization's written protocol for communicating for all sanctioned events, to all event participants within the Organization – Center-approved Education & Training Policy and Required Prevention Policies and reporting protocols for all concerns involving alleged sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP.

CONTINUED...

STANDARD #2:

COMMUNICATION & REPORTING

...CONTINUED

STANDARD #2:

COMMUNICATION & REPORTING

STANDARD #3:

QUALITY CONTROL SYSTEM

STANDARD #4:

RESPONSE &

RESOLUTION

 Provide proof of communication of Quality Control System sent to all event directors of sanctioned events within current membership cycle.

REQUIREMENTS:

- 1) Organization or Event Director must implement a Quality Control System to ensure that individuals on the Organizational Exclusion List are unable to participate in any event, program, activity, or competition authorized by, organized by, or under the auspices of the Organization. The Quality Control System also must ensure that individuals who are required to be but are not SafeSport Trained are either prevented from participating or are in a role that does not include regular contact with or authority over amateur athletes who are minors.
- 2) The Quality Control System must include the Organization's written implementation protocol clear action steps to effectuate policies pertaining to all participant registration and onsite check-in. This written protocol must include and address the following:
 - a. One-day/short-term memberships
 - **b.** Day-of participant registration/substitutions (athletes, staff, volunteers, vendors, coaches, officials etc.)
 - **c.** Oversight procedures by the Organization when its staff is not on site at sanctioned events
- 1) Organization's Response & Resolution standards must be posted on Organization's website no later than January 1, 2023.
- 2) Organization's Internal Response & Resolution Policies and Process:
 - a. Reporting Mechanism: The Organization must have a mechanism on its public website (such as a form or contact information for an athlete safety liaison) enabling individuals to report all concerns involving alleged sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP. The Mechanism must:
 - i. Have no associated costs, fees, or other financial barriers attached to submitting a report
 - ii. Provide the option to report anonymously
 - iii. Clearly define for end users and provide online reporting mechanisms for the respective jurisdictional authority of the Center and the Organization (i.e., The Center has exclusive jurisdiction over allegations of sexual misconduct) and include a link to the Center's reporting portal (at uscenterforsafesport.org/ report-a-concern)
 - b. Referral of Report to the Center: Any report received by the Organization of an allegation that falls within the Center's exclusive jurisdiction must be referred by the Organization directly to the Center immediately and no later than within 24 hours.
 - **c.** Jurisdiction Notification: The Organization must promptly inform an identified reporting party of its jurisdictional determination regarding their report to the Organization, communicating that the matter either is being referred to the Center, is being addressed by the Organization or is being referred to a local affiliated organization.
 - d. Mandatory Reporting: The Organization must have a mandatory reporting policy that comports with the mandatory reporting of child abuse provisions in the SafeSport Code, including mandatory reports to law enforcement, compliance with any other applicable reporting requirements under state law, and mandatory reports to the Center.

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STANDARD #4:

RESPONSE & RESOLUTION

- e. Prohibition of Retaliation: The Organization must have a policy expressly prohibiting retaliation before, during and after the process (whether led by the Organization or the Center) of resolving an abuse or misconduct allegation.
- f. Response and Resolution of Reported Allegations: The organization must establish a policy that clearly states how the Organization and its local affiliated organizations will respond to and resolve reported allegations of abuse and misconduct that fall within its jurisdiction, as well as those over which the Center declines jurisdiction. It should include:
 - i. A mechanism/system for tracking reported allegations within the Organization's (or its local affiliated organization's) jurisdiction, reflecting how allegations were responded to, and their respective outcome
 - **ii.** The designation of a representative at the Organization who ensures the Response & Resolution policy is being followed
- **g.** No Interference: The Organization shall not interfere in, attempt to interfere in, or attempt to influence the outcome of, any Center investigation.
- Responsiveness to Requests from the Center: The Organization must have a designated representative(s) and an established policy to respond to requests from the Center within 72 hours for:
 - **a.** The eligibility status of a Participant
 - b. The existence of Organization-imposed temporary measures or safety plans
- 4) Policy to Enforce Sanctions and Temporary Measures: The Organization must have a Quality Control System meeting U.S. Center for SafeSport standards that prohibits individuals with sanctions or temporary measures (issued by the Center or the Organization) from participating in any event, program, activity, or competition authorized by, organized by, or under the auspices of the Organization. The Quality Control System also must ensure that individuals who are required to be but are not SafeSport Trained are either prevented from participating or are in a role that does not include regular contact or authority over amateur athletes who are minors.
- **5)** Policy to submit to the Center "Data of Matters Addressed by the Organization": The organization must annually submit to the Center data regarding:
 - **a.** Reports of emotional or physical misconduct made to the Organization or its local affiliated organizations.
 - i. Total reported incidents of alleged emotional misconduct
 - ii. Total reported incidents of alleged physical misconduct
 - iii. Total number of investigations of alleged emotional misconduct
 - iv Total number or investigations of alleged physical misconduct
 - v. Total number of violations for emotional misconduct adjudicated by the Organization, separated by cases adjudicated by NGB and cases adjudicated by its LAOs
 - vi. Total number of violations for physical misconduct adjudicated by the Organization, separated by cases adjudicated by NGB and cases adjudicated by its LAOs
 - **b.** Reports to the Organization or its local affiliated organizations that a Participant violated the Minor Athlete Abuse Prevention Policies (MAAPP).
 - i. Total reported incidents of alleged violations of the MAAPP, by policy type
 - ii. Total number of investigations of alleged violations of the MAAPP
 - iii. Total number of violations of the MAAPP, separated by cases adjudicated by NGB and cases adjudicated by its LAOs
 - **c.** Reports to the Organization or its local affiliated organization that a Participant engaged in retaliation.
 - i. Total reported incidents of alleged retaliation
 - ii. Total number of investigations of alleged retaliation
 - Total number of violations of retaliation policy separated by cases adjudicated by NGB and cases adjudicated by LAOs

STANDARD #5

RISK ASSESSMENT

This section details areas observed during the audit related to the MAAPP's Required Prevention Policies. Based on on-site observations, interviews of select individuals at the event, and a review of policies, items in this section of the report will reflect areas of increased risk to athlete safety and well-being.

MAAPP RISK ASSESSMENT

During the Event Audit, the auditor also conducts a MAAPP Risk Assessment, reviewing policies and procedures relative to the implementation of the MAAPP's Required Prevention Policies. The Assessment will focus on:

- MAAPP awareness and understanding of the individuals interviewed
- Communication of the MAAPP and protocol for reporting all concerns involving alleged or suspected sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP
- Event layout and access restrictions for participants and spectators
- The components listed in the MAAPP for each of the seven Required Prevention Policies:
 - One-on-One Interactions
 - Meetings and Training Sessions
 - Athletic Training Modalities, Massages, and Rubdowns
 - Locker Rooms and Changing Areas
 - Electronic Communications
 - Transportation
 - Lodging

The Risk Assessment will consist of observations, inspections, and interviews with coaches, officials, staff, parents, and athletes.

In 2023, the Risk Assessment (reflecting areas of greater risk to athlete safety and well-being) will be incorporated into the Event Audit Report and will be made public.



PREVENTION POLICIES

IV. ADMINISTRATIVE AUDITS 🖾

Administrative Audits review an Organization's membership structure and all policies, procedures, and protocols pertaining to SafeSport and athlete safety to ensure all Center standards and requirements are complied with.

The Center conducts Administrative Audits either in person (at the Organization's headquarters) or virtually. Individuals whose attendance is required for these audits include (but are not limited to) the Organization's CEO/Executive Director and/or the individual(s) responsible for the Organization's Safe Sport/Athlete Safety program.

Administrative Audits take one full business day.

The Center will publish the Administrative Audit Report no earlier than seven (7) business days after sending the final report to the Organization.

STANDARDS AND REQUIREMENTS

STANDARD #1:

EDUCATION & TRAINING

REQUIREMENTS:

- Identify all Adult Participants in the Organization required to annually (every 12 months) complete U.S. Center for SafeSport training; these roles include (but are not limited to) event staff, adult athletes, adults having regular contact with or authority over amateur athletes who are minors, coaches, referees/officials, volunteers, medical staff, contractors or others. The list must also include all NGB board and staff members.
- 2) Mark any Adult Participant who has not completed the required training in Organization's database or membership system as "not in good standing" and show proof of automated process or written policy that ensures these individuals are prevented from participation or from having regular contact or authority over amateur athletes who are minors. Staff and board members must be trained annually (every 12 months) regardless of participation or activity.
- **3)** Organization must provide copy of a direct communication (email or newsletter), sent to membership annually (every 12 months), that offers training for parents and Minor Athletes regarding prevention and reporting of child abuse.

REQUIREMENTS:

- Provide direct communication of the Organization's 2022 MAAPP (to include the Education & Training Policy and Required Prevention Policies) to all members and Adult Participants within current membership cycle.
- 2) Have a mechanism on the Organization's public website (e.g., a form, link, or contact info for an athlete safety liaison) enabling individuals to report all concerns involving alleged sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP.
- 3) Provide direct communication of the reporting mechanism in requirement #2 (separate from link to Organization's full Athlete Safety Policy) to all members and Adult Participants within current membership cycle.
- **4)** Provide proof of communication of the Quality Control System to all event directors of sanctioned events within current membership cycle.

REPORTING

STANDARD #2:

COMMUNICATION &

STANDARD #3:

QUALITY CONTROL SYSTEM

REQUIREMENTS:

- 1) Organization must implement a Quality Control System to ensure that individuals on the Organizational Exclusion List are unable to participate in any event, program, activity, or competition authorized by, organized by, or under the auspices of the Organization. The Quality Control System also must ensure that individuals who are required to be but are not SafeSport Trained are either prevented from participating or are in a role that does not include regular contact or authority over amateur athletes who are minors.
- 2) Quality Control System must include the Organization's written implementation protocol—clear action steps to effectuate policies—pertaining to all participant registration and onsite check-in. This written protocol must include and address the following:
 - a. One-day/short-term memberships
 - **b.** Day-of participant registration/substitutions (of athletes, staff, volunteers, vendors, coaches, officials, etc.)
 - **c.** Oversight procedures by the Organization when its staff is not on-site at sanctioned events

REQUIREMENTS:

 Organization must provide direct communication of the Organization's 2022 MAAPP (to include the Education & Training Policy and Required Prevention Policies) sent to all LAOs, LAO members, staff and board by email or newsletter, within the Organization's current membership cycle.

Effective January 1, 2023, all Organizations undergoing an Administrative Audit must be in compliance with the Response & Resolution standards found <u>here</u> on pages 6 and 7.



STANDARD #4:

LOCAL AFFILIATED ORGANIZATIONS

STANDARD #5:

RESPONSE & RESOLUTION

V. AUDIT DOCUMENTATION REQUIREMENTS

Organizations are required to provide the Center auditor with documents to facilitate compliance testing and policy review, in alignment with the Standards and Requirements articulated in this Audit Manual. Below is a summary of documents Organizations must provide for each audit type; for more detail, please be sure to review the document request sent along with the audit notification email. Documents for Administrative Audits are due approximately four weeks prior to audit date. Documents for Event Audits are due approximately one week prior to audit date. The audit team reserves the right to request additional audit documentation pre- or post-audit.

REQUIRED FOR BOTH ADMINISTRATIVE AND EVENT AUDITS (

- Availability of relevant individuals to speak with the auditor
- A list of individuals, organized by category, required to complete U.S. Center for SafeSport Training
- A list of Organization's complete national office/headquarters staff and board
- The direct communication of the MAAPP and Reporting Policy sent to the relevant individuals
- All Quality Control Systems in writing
- Policy and protocol to communicate MAAPP and Reporting Policy to event participants for all sanctioned events.
- All policies, bylaws, handbooks and protocols related to athlete safety including policy for Response & Resolution at the Organization
- Any consent forms obtained by the Organization
- A list of individuals on Organizational Exclusion List
- A copy of direct communication (by email or newsletter) sent to membership annually (every 12 months), that offers parent training and training for Minor Athletes
- Proof of Quality Control System sent within current membership cycle to all event directors of sanctioned events

REQUIRED FOR EVENT AUDITS

- Event schedule and logistics information
- Proof of communication of MAAPP and Reporting Policy to all event participants
- A list of all participants at the event, organized by category
- Any incident reporting and consent forms to be used at the event
- Workspace and full access to all event areas necessary for auditor review

REQUIRED FOR ADMINISTRATIVE AUDITS

- A list of all individuals subject to the Required Prevention Policies, organized by category
- Required information on training offered to Minor Athletes
- Required information on training offered to parents
- A list of Organization's local affiliated organizations (LAOs)
- A copy of direct communication of MAAPP and Reporting Policy sent directly to all members and Adult Participants.

VI. AUDIT RESOLUTION AND COMMUNICATION OF FINDINGS

SIX WEEKS

Approximately six weeks after an audit is conducted, the Center will send the Organization a Draft Audit Report.

TWO WEEKS

The Organization then has approximately two weeks to reply to the Draft Report with a Management Response that addresses all identified corrective



TWO WEEKS

The Center then will release the Final Audit Report to the Organization approximately two weeks after approving the Management Response.



PUBLIC POSTING OF FINDINGS

No earlier than seven business days after the Organization is sent the Final Audit Report, the Center will post the Final Report, and the Corrective Action Update Form if applicable, on <u>uscenterforsafesport.org</u>. If, before the Final Report is posted, any corrective measures have been submitted by the Organization and approved by the Center, the successful completion of those measures will be noted on the published Corrective Action Update Form.

TRACKING OF CORRECTIVE ACTIONS

The Center will maintain regular communication with the Organization in tracking Corrective Actions. Thirty days prior to each deadline noted on the Corrective Action Update Form, the Center will send a reminder email to the Organization. If the corrective measures must be completed before 30 days, the Center will send a reminder seven days prior to the deadline. When the Organization provides documentation of all corrective actions taken, the Center will review, and either approve or deny, the documentation. The published Corrective Action Update Form will be updated within 10 days of the Center approving any Corrective Action(s). If no action has been taken by the Organization by the required deadline or if the Corrective Actions are not approved, the Center will update the website within one business day following the deadline.

Upon completion or incompletion of Corrective Action(s), the Center will send one of the following letters to the Organization, the USOPC, and Center leadership:

- **Corrective Action(s) Closed:** All Corrective Actions have been completed and approved by the Center.
- **Corrective Action(s) Past Due:** Corrective Action measures have not been met and deadline has passed.

(A third letter may be sent if an Organization begins to enter the Center's Critical Levels. See next page.)

DEADLINE EXTENSION REQUESTS

The Center may, in exceptional circumstances, grant extensions to Corrective Action deadlines upon formal approval by the Center.

DELINQUENCY OF CORRECTIVE MEASURES: PROTOCOL AND PENALTIES

After an audit is conducted, an Organization may face Corrective Actions it must address by a U.S. Center for SafeSport-approved deadline. If Corrective Action(s) are not addressed by that deadline, **or if an Organization fails to sit for an audit**, the Center has the authority to impose further requirements on an Organization. *This structure provides broad guidance. Penalties or requirements imposed are at the Center's sole discretion and may be modified to ensure athlete safety. When imminent risk to athlete safety exists, the Center may accelerate timelines and deadlines as appropriate.*

One of three statuses (with potential related penalties) applies to Organizations with delinquent corrective measures:

1) PAST DUE CORRECTIVE ACTION

Applies once Corrective Action deadline has passed. Results in public notification (on Center's website) and of select USOPC personnel of noncompliance.

Note: In exceptional circumstances, deadline extensions may be requested, subject to Center approval.

2) CRITICAL LEVEL I

Applies 45 days past Corrective Action deadline. Penalties outlined below. Other USOPC compliance protocols may apply.

The U.S. Center for SafeSport will:

- Send notice of Critical Level I status to Organization, specifying compliance requirements and deadline to be met to avoid Level II status
- Publicly post this status to Center website
- Inform USOPC, who then sends a Letter of Inquiry to Organization or takes other action as appropriate

The Organization Must:

- Complete tailored compliance training (CEO and all Organization safe sport staff)
- Submit reports to Center Compliance Development Team on Corrective Actions progress, at least once per month
- Complete Corrective Actions before deadline specified on above notice

Once Organization has completed Critical Level I Corrective Actions and met public notice, training, and Center compliance-update requirements:

 Organization exits the Critical Level system, is no longer required to update the Center on related Corrective Actions, and compliance status is updated on the Center website.

3) CRITICAL LEVEL II

Applies 90 days past Corrective Action deadline. Penalties outlined below. Other USOPC compliance protocols may apply.

The U.S. Center for SafeSport will:

- Send notice of Critical Level II status to Organization, specifying compliance requirements and referral of status to USOPC
- Inform USOPC, who then sends a Letter of Concern to Organization or takes other action as appropriate
- Publicly post this status to Center's website
- Execute a Supplemental Audit*, followed if necessary by a second Supplemental Audit

The Organization Must:

- Complete tailored compliance training (CEO, all Organization safe sport staff, and full Board), in advance of Supplemental Audit
- Submit reports to Center Compliance Development Team on Corrective Actions progress, at least once per month
- Notify membership (by email) of Critical Level II status within 14 days of initial notification from the Center
- Complete Corrective Actions (by prescribed Center deadline)
- Undergo Supplemental Audit* within 12 months
- Undergo second Supplemental Audit* if necessary

Once Organization has completed Critical Level II Corrective Actions, passed Supplemental Audit(s), and met public notice, training, and Center complianceupdate requirements:

 Organization exits the Center's Critical Level system, is no longer required to update the Center on related Corrective Actions, and compliance status is updated on the Center website, though the USOPC may act further (e.g., consideration of delayed remediation during NGB certification renewal) at its discretion.

CRITICAL LEVEL II

*Supplemental Audits:

These audits (of Critical Level II Organizations, conducted outside the Center's fixed audit cycle), test Corrective Action(s) at issue and assess whether an Organization has completed corrective requirements.

If an Organization passes a Supplemental Audit: It exits the Critical Level II system, and compliance status is updated on the Corrective Actions Update Form published on the <u>Center website</u>.

If an Organization does not pass a Supplemental Audit (first, second, or thereafter): It retains Critical Level II and USOPC referral status, and an additional Supplemental Audit is scheduled and executed. Organizations must successfully complete a Supplemental Audit to exit the Critical Level II system.

VII. AUDIT SOFTWARE PLATFORM

The Center will use a secure digital application called Box.com for the execution and communication of compliance and audit activities with Organizations, including confidential sharing of required documents and reports, and the tracking of management responses and Corrective Actions.

For each step of the audit process, all Organizations will receive an email from <u>audit@safesport.org</u> containing a secure link to an Organization-specific folder where all documents and necessary information can be reviewed and uploaded.

Every user will need to create a free account with <u>Box.com</u> to review and upload all necessary documents. Users can request technical support within the support tab of the Box.com portal.



VIII. SCORING GUIDE: ADMINISTRATIVE AND EVENT AUDITS

NOT IMPLEMENTED

A finding of this type indicates a minimal reduction in risk to Minor Athletes and reveals what is determined to be a poor environment of safety and well-being for Minor Athletes. This can result from, but is not limited to, the following:

- Complete absence of policies and/or relevant and supporting documentation where required
- Complete absence of communication to Adult Participants regarding specific policy/requirements
- Complete absence of reporting and oversight structure for Required Prevention Policy violations
- Failure to identify or track two or more categories
- Failure to check against two or more categories of individuals in Organization's Quality Control System at an event
- Less than 70% compliance on Education & Training requirements

PARTIALLY IMPLEMENTED

A finding of this type indicates a moderate reduction in risk to Minor Athletes and reveals what is determined to be a limited environment of safety and well-being for Minor Athletes. This can result from, but is not limited to, the following:

- Presence of policies but missing relevant and supporting documentation
- · Presence of policies that do not meet the mandatory minimum requirements of the MAAPP
- Not adequately or consistently providing communication to Adult Participants regarding policy/requirements
- Lack of an adequate reporting and oversight structure for Required Prevention Policy violations
- · Failure to identify one or more categories of individuals required to be trained
- Failure to check against one category of individuals in the Organization's Quality Control System at an event
- Above 70% and below 90% compliance on Education & Training requirements

IMPLEMENTED

A finding of this type indicates a significant reduction in risk to Minor Athletes and reveals what is determined to be a satisfactory environment of safety and well-being for Minor Athletes. This can result from, but is not limited to, the following:

- Presence of policies and all relevant and supporting documentation provided where required
- Adequate and consistent communication to Adult Participants
- Adequate reporting and oversight structure for Required Prevention Policy violations
- Adequate tracking and inclusion of all individuals in all required categories in the Organization's Quality Control System at an event
- 90% or higher compliance on Education & Training requirements



IX. APPENDICES AND LINKS

Note: Center NGB Portal credentials may be required to access some links; contact <u>compliance@safesport.org</u> if you require compliance and audit resource documents but do not have portal access.

SafeSport Code (last revision 4/1/22)

2022 MAAPP Manual

Minor Athlete Abuse Prevention Policy (MAAPP) Website

NGB Services Portal

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