

2023 EVENT AUDIT REPORT

AUDIT AND COMPLIANCE
DEPARTMENT

NGB NAME:

US Squash

EVENT NAME:

2023 High School Nationals

EVENT SITE:

Philadelphia, PA

EVENT DATE:

February 24-25, 2023

BACKGROUND AND AUDIT PURPOSE

The U.S. Center for SafeSport (the Center) is working to build a sport community in which everyone can work and learn together in an atmosphere free of emotional, physical, and sexual abuse and misconduct. Federal law 36 U.S.C. §220541 authorizes the Center to develop and enforce abuse prevention policies and procedures that the U.S. Olympic & Paralympic Committee (USOPC) and its National Governing Bodies (NGBs) must implement.

In accordance with that law, the Center has been granted authority to annually complete regular and random audits of NGBs and the USOPC. The Center objectively evaluates adherence and level of compliance to the requirements set forth in the SafeSport Code and the Minor Athlete Abuse Prevention Policies (MAAPP).

AUDIT SCOPE

This 2023 audit is based on Event Audit Standards articulated in the U.S. Center for SafeSport Audit and Compliance Manual.

The audit covered the following areas:

- > **EDUCATION AND TRAINING**
- > **COMMUNICATION AND REPORTING**
- > **QUALITY CONTROL**
- > **RESPONSE & RESOLUTION**
- > **MAAPP RISK ASSESSMENT**

AUDIT METHODOLOGY

During the audit, the Center:

- Reviewed policies and procedures
- Evaluated processes
- Administered implementation fidelity testing
- Conducted on-site inspections
- Interviewed individuals at the event site

SCORING SUMMARY

STANDARD	SCORE
EDUCATION AND TRAINING	PARTIALLY IMPLEMENTED
COMMUNICATION AND REPORTING	PARTIALLY IMPLEMENTED
QUALITY CONTROL SYSTEM	PARTIALLY IMPLEMENTED
RESPONSE & RESOLUTION	PARTIALLY IMPLEMENTED

REQUIREMENTS:

1. Organization representative or Event Director must provide to the Center a list of all individuals who will be at the event and are in a role that would require them to complete SafeSport training; these roles include (but are not limited to) event staff, adult athletes, adults having regular contact with or authority over amateur athletes who are minors, coaches, referees/officials, volunteers, medical staff, contractors, or others. The list must also include all NGB board and staff members, **regardless of whether they were at the event**. Organization must ensure that:
 - a. those at the event required to be SafeSport Trained are current in their training within the previous 12 months
 - b. the list provided is inclusive of all individuals at the event who should be SafeSport Trained
 - c. training is current for NGB board and staff
2. Organization must provide copy of a direct communication (email or newsletter), sent to membership annually (every 12 months), that offers training for parents and Minor Athletes regarding prevention and reporting of child abuse.

SCORE:

Partially Implemented

RATIONALE:

Requirement No. 1(a) is partially satisfied. Of the 55 individuals randomly selected for testing, 40 (72.73%) event participants completed the Center's training requirements within the previous 12 months prior to the event. The adults selected for testing that did not complete the Center's training requirements prior to the event were all adult athletes who competed on teams with minor athletes. The event was composed of high school teams ranging in ages of 12-20 years old. US Squash messaged coaches and athletes regarding the training requirements and asked for documentation of training completion upon check-in each day. Some adult athletes at this event completed training on the second or third day of the competition and some adult athletes did not complete training at all.

Requirement No. 1(b) is satisfied. Of the 10 individuals randomly selected for testing, 10 (100%) were properly included on the list provided to the Center of individuals required to complete the Center's training requirements.

Requirement No. 1(c) is satisfied. Of the 17 individuals randomly selected for testing, 17 (100%) had current training or were not currently contracted for participation with US Squash. However, 11 individuals selected for testing had unjustified lapses in training and 10 of these individuals had expired or had never taken training and were asked by US Squash staff to complete training due to the Center's audit.

Requirement No. 2 is satisfied. US Squash offered to Minor Athletes and parents the Center's prevention and reporting of child abuse training by e-mail on May 10, 2022, and December 21, 2022.

CORRECTIVE ACTIONS:

1. US Squash must create and implement written policy and protocol to ensure that adult athletes competing on teams with minor athletes have completed training prior to an event/competition or be prevented from participating.
2. US Squash must (a) create and implement written protocol to ensure that US Squash staff and board are trained every 12 months and (b) submit to the Center a report of board and staff training completions on September 1, 2023.

AUDIT AREA: **EDUCATION AND TRAINING**

MANAGEMENT RESPONSE

RESPONSIBLE INDIVIDUAL: Kim Clearkin

DEADLINE: June 1, 2023, unless otherwise noted above.

CORRECTIVE PLAN:

1. Before June 1, 2023, US Squash will create and implement written policy and protocol to ensure that adult athletes competing on teams with minor athletes have completed training prior to an event/competition or be prevented from participating.
2. US Squash will (a) update and implement written protocol before June 1, 2023, to ensure that US Squash staff and board are trained every 12 months and (b) submit to the Center a report of board and staff training completions on September 1, 2023.

AUDIT AREA: **COMMUNICATION AND REPORTING**

REQUIREMENTS:

1. Organization representative or Event Director must provide copy of a direct communication (either by email, newsletter, hard copy, or other electronic medium) made available to all event participants, including day-of registrants. Communication must include:
 - a. 2022 MAAPP requirements (either full policy or summary)
 - b. protocol for reporting all concerns involving alleged or suspected sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP.
2. Provide the Organization's written protocol for communicating—for all sanctioned events, to all event participants within the Organization—Center-approved Education and Training Policy and Required Prevention Policies and reporting protocols for all concerns involving alleged sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP.
3. Provide proof of communication of Quality Control System sent to all event directors of sanctioned events within current membership cycle.

SCORE:

Partially Implemented

RATIONALE:

Requirement No. 1(a) and (b) are satisfied. Prior to the event, on February 23, 2023, U.S. Squash communicated a link to US Squash's 2022 MAAPP and included contact information or links to access the protocol for reporting all concerns involving alleged or suspected sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP to all event participants via email. Specifically, contact information for reporting violations of the MAAPP was clearly stated within the email while information for reporting sexual, physical, and emotional misconduct was found on a website via a link to US Squash's SafeSport website.

Requirement No. 2 is partially satisfied. US Squash has a written policy for communicating its MAAPP to all pre-registered event participants.

US Squash's written policy for communicating the reporting protocol to event participants includes language for tournament support to utilize. The sample language includes a statement for reporting violations of the MAAPP, however, does not include any language for reporting sexual, physical, or emotional misconduct or a way for an individual to access that information. Within the week following the audit, at the instruction of the Auditor, US Squash updated its sample email language within the written policy to include a link to US Squash's SafeSport webpage. US Squash's SafeSport webpage includes information for how to report all forms of misconduct.

US Squash's written policy for communicating the MAAPP to day-of event participants includes a link to a poster with a QR Code. The QR code links to US Squash's 2020 MAAPP and not the current MAAPP. The same flyer is also linked within the written policy for tournament directors to use to post throughout the event facility. Within the week following the audit, at the instruction of the Auditor, US Squash updated its written policy with the current flyers.

Requirement No. 3 is partially satisfied. During the event audit, US Squash was in the process of updating its US Squash Athlete Safety Procedures ("Quality Control System") document. As such, US Squash has not yet communicated its most current US Squash Athlete Safety Procedures. In the new and previous US Squash Athlete Safety Procedures, the policy states that "[t]his document will be emailed to the relevant event organizer upon approval of each accredited event." US Squash did not provide any evidence that it communicated the previous US Squash Athlete Safety Procedures document to any accredited event organizers. US Squash provided emails sent to tournament directors with abbreviated instructions related to aspects of SafeSport training and/or communicating the MAAPP and reporting protocol.

AUDIT AREA: **COMMUNICATION AND REPORTING**

(Requirement No. 3 Continued) No information related to US Squash's Organization Exclusion List was communicated to tournament directors. Within the week following the audit, US Squash submitted a template for communication with Tournament Directors. The template includes US Squash's Organizational Exclusion List and various attachments such as a MAAPP poster, instructions for completing SafeSport training, and a Tournament Directors Expectations document which includes SafeSport training related instructions.

CORRECTIVE ACTIONS:

1. US Squash must implement their policies and protocols to (a) ensure that all event organizers receive the most up to date, required information contained within the Quality Control System (US Squash's Athlete Safety Procedures) prior to an accredited event, every season/annually and (b) provide evidence to the Center that the all the required information contained within US Squash's Athlete Safety Procedures has been communicated to event organizers.

MANAGEMENT RESPONSE

RESPONSIBLE INDIVIDUAL: Kim Clearkin

DEADLINE: June 1, 2023

CORRECTIVE PLAN:

1. US Squash has updated our communications with event organizers to ensure that they receive the most up to date required information contained within the Quality Control System prior to each accredited event. By June 1, 2023, US Squash will provide evidence to the Center that the all the required information contained within US Squash's Athlete Safety Procedures has been communicated to event organizers.

AUDIT AREA: **QUALITY CONTROL SYSTEM**

REQUIREMENTS:

1. Organization or Event Director must implement a Quality Control System to ensure that individuals on the Organizational Exclusion List are unable to participate in any event, program, activity, or competition authorized by, organized by, or under the auspices of the Organization. The Quality Control System must also ensure that individuals who are required to be but are not SafeSport Trained are either prevented from participating or are in a role that does not include regular contact with or authority over amateur athletes who are minors.
2. The Quality Control System must include the Organization's written implementation protocol—clear action steps to effectuate policies—pertaining to all participant registration and onsite check-in. This written protocol must include and address the following:
 - a. One-day/short-term memberships
 - b. Day-of/on-site participant registration/substitutions (of athletes, staff, volunteers, vendors, coaches, officials, etc.)
 - c. Oversight procedures by the Organization when their staff is not on site at sanctioned events

SCORE:

Partially Implemented

RATIONALE:

Requirement No. 1 is partially satisfied. US Squash's written Quality Control System states that specific roles at an event are considered to have regular contact with and/or authority over minor athletes at the event. Specifically, these roles include court monitors, tournament directors, coaches, referees, 18-year-old athletes, on-site squash staff and board members.

US Squash utilizes an event tracking tool to manage SafeSport training manually for all event participants that are required to be trained. For coaches specifically, US Squash utilizes an electronic "coach pass" that can be activated by a US Squash staff member or deactivated manually by a US Squash staff member should a coach's SafeSport training expire. Coaches are required to present a valid "coach pass" to be able to participate in an event.

As stated on the Education and Training section, the audited event consisted of teams ranging in age from 12-20 years old and 18+ year-old players were asked to complete SafeSport training prior to the event. However, some had not completed training. Since the pre-audit policy stated that "18 year-old athletes" must be SafeSport trained, US Squash updated and submitted a new written policy, within the week following the audit, that stated that "18+ year-old" athletes on a team with minor athletes or refereeing matches of minor athletes must complete SafeSport training.

US Squash has a written policy that states that tournament directors are required to ensure that event participants are not currently listed on US Squash's ineligible list, that the list will be emailed to tournament directors before the start of the event, and that US Squash will ensure that the event tracking tool is kept current and in accordance with US Squash's ineligible list. US Squash did not provide evidence that they have emailed the ineligible list to tournament directors and did not have the event tracking tool populated with the names of the individuals that are permanently banned by US Squash. After the audit, US Squash submitted a "pre-tournament" communication template which included the individuals on US Squash's ineligible list and also updated the event tracking tool with the ineligible list.

AUDIT AREA: **QUALITY CONTROL SYSTEM**

Requirement Nos. 2(a-c) are satisfied. US Squash's does not have one-day or short-term memberships, so the written policy does not need to include any protocol to address those membership types. The protocol addresses same-day participation, should it occur, but none were observed at the event. US Squash staff is involved in compliance aspects of all accredited events and reserves the right to audit an event for SafeSport-related compliance.

CORRECTIVE ACTIONS:

1. US Squash must implement their policies and protocols to (a) ensure that US Squash's Ineligible List is being communicated to event organizers prior to accredited events and (b) provide proof that US Squash's Ineligible List is being communicated to tournament directors prior to accredited events.

MANAGEMENT RESPONSE

RESPONSIBLE INDIVIDUAL: Kim Clearkin

DEADLINE: June 1, 2023

CORRECTIVE PLAN:

1. US Squash has updated our communications to event organizers to ensure that US Squash's Ineligible List is being communicated prior to each accredited event. By June 1, 2023, US Squash will provide proof that the Ineligible List is being communicated to tournament directors prior to accredited events.

AUDIT AREA: **RESPONSE & RESOLUTION**

REQUIREMENTS

(summarized here: see Appendix B for full requirements effective Jan. 1, 2023):

1. Organization must provide its Response & Resolution policies to the Center.
2. Organization must post Center-specified Response & Resolution policy elements—and corresponding details—to its public website no later than Jan, 1, 2023. These elements include:
 - a. Reporting Mechanism
 - b. Referral of Reports to the Center
 - c. Jurisdiction Notifications
 - d. Mandatory Reporting
 - e. Prohibition of Retaliation
 - f. Response & Resolution of Reported Allegations
 - g. No Interference
3. Organization must ensure:
 - a. policies include language preventing Organization from interfering with any Center investigation.
 - b. requests from the Center are responded to within 72 hours
 - c. Organization has an assigned contact person responsible for replying to requests from the Center
4. Organization must provide the Center its written policy for collecting Data of Matters Addressed by the Organization, encompassing all elements listed in Appendix B Section 5.
 - a. Policy must also include Organization’s protocol to collect such data from LAOs, if applicable

SCORE:

Partially Implemented

RATIONALE:

Requirement No. 1 is satisfied. US Squash provided its Response and Resolution policies to the Center.

Requirement No. 2 is satisfied. US Squash posted to its public website the Center-specific Response & Resolution policies by the January 1, 2023, deadline.

Requirement Nos. 2(a, b, c, e, g) are satisfied. US Squash provided its written policy which addresses all the corresponding elements listed in Appendix B Section 2. However, the policy states that “US Squash complies with the SafeSport Entity’s exclusive and discretionary subject matter jurisdiction as set out in this Code and provides that US Squash will address matters falling outside this subject matter jurisdiction guided by Section E of US Squash’s Grievance, Disciplinary, Suspension, Member Conduct and Appeals Procedures.” Several areas of Section E do not align with the US Center for SafeSport Code or Response and Resolution Standards. See Corrective Actions below.

Requirement No. 2(d) is satisfied. US Squash provided its mandatory reporting written policy. The written policy includes mandatory reporting of child abuse provisions in the SafeSport Code, including mandatory reports to law enforcement, compliance with any other applicable reporting requirements under state law, and mandatory reports to the Center. The policy states “failure to timely report may subject the person to criminal liability and further discipline by the US Center for SafeSport”, but does not state that reports involving sexual misconduct, including child sex abuse, must be “immediately” reported to the Center after becoming aware of the allegation(s).

Requirement No. 2(f) is partially satisfied. US Squash provided written policy that states “Reports submitted through the form linked above will be documented in a confidential tracking document.

AUDIT AREA: **RESPONSE & RESOLUTION**

(Requirement No. 2(f) Continued) This document will be used to track any actions taken in response to the report, any findings resulting from investigations conducted, and their respective outcomes.” The tracking spreadsheet that was submitted to the Center did not have a column for including information on how the allegations were responded to or their respective outcomes. In addition, it was determined that US Squash’s online ‘Safe Sport reporting form’ data would be transmitted to the provided tracking spreadsheet. However, US Squash did not have a process for adding to the spreadsheet any reports received that did not get submitted by way of the online reporting form. Three weeks after the audit, US Squash resubmitted its tracking spreadsheet to include the additional columns for tracking the missing, required information and an additional tab for manual entries of reports received outside of the online form.

Requirement Nos. 3(a-c) are satisfied. US Squash provided its written policy which includes language stating that US Squash will not interfere with any Center investigation, will respond to requests from the Center within 72 hours and has assigned two contact people responsible for replying to requests from the Center. Testing against this standard was conducted to include data from January 1, 2023, to audit date. No requests from the Center to US Squash were made during this time frame.

Requirement No. 4 is partially satisfied. US Squash provided its written policy for collecting ‘Data of Matters Addressed by the NGB’, and it encompasses all elements listed in Appendix B Section 5. In the policy, US Squash stated that it would use its online Safe Sport reporting form and subcommittee action reports for collecting the required information. However, after discussions with US Squash, it was determined that the subcommittee action reports did not address the data required to be submitted to the Center. Three weeks after the audit, US Squash resubmitted its policy to the Center to state that all data would be collected through their Safe Sport reporting form. However, the resubmitted policy links to US Squash’s online reporting form, instead of referencing or linking to the spreadsheet where all reports will be tracked.

Requirement No. 4(a) is not applicable as US Squash has certified that the Organization does not have LAOs.

CORRECTIVE ACTIONS:

1. US Squash must update its Section E of US Squash’s Grievance, Disciplinary, Suspension, Member Conduct and Appeals Procedures to align with the U.S. Center for SafeSport Code and the Response and Resolution Standards.
2. US Squash must update its mandatory reporting policy to include:
 - a. Compliance with the SafeSport Code, including that Adult Participants report allegations or reasonable suspicion of child abuse, including child sexual abuse, and sexual misconduct, to the Center immediately after becoming aware of the allegation(s).
3. US Squash must update its policy to submit to the Center ‘data of matters Addressed by the Organization’ to reference that the data will be tracked via their Safe Sport reporting spreadsheet instead of the online reporting form.

AUDIT AREA: **RESPONSE & RESOLUTION**

MANAGEMENT RESPONSE

RESPONSIBLE INDIVIDUAL: Kim Clearkin

DEADLINE: June 1, 2023

CORRECTIVE PLAN:

1. US Squash will update its Grievance Policy and Response and Resolution Policies to ensure that its Grievance, Disciplinary, Suspension, Member Conduct, and Appeals Procedures align with the U.S. Center for SafeSport Code and the Response and Resolution Standards.
2. By June 1, 2023, US Squash will update its mandatory reporting policy to include compliance with the SafeSport Code, clarifying that allegations or reasonable suspicion of child abuse, including child sexual abuse, and sexual misconduct, must be reported to the Center immediately.
3. By June 1, 2023, US Squash will update its policy to submit to the Center 'data of matters Addressed by the Organization' to reference that data will be tracked via the Safe Sport reporting spreadsheet and that reports made by methods other than the online reporting form will be entered manually into said spreadsheet.

AUDIT AREA: **RISK ASSESSMENT**

REQUIREMENTS:

During the Event Audit, the auditor also conducts a MAAPP Risk Assessment, which includes on-site observations, interviews of select individuals at the event and review of policies and procedures relative to the implementation of the 2022 MAAPP Required Prevention Policies. The Assessment focuses on:

1. General Observations
 - a. Event space/Event layout
 - b. Communications to participants
 - c. Credentialing system
2. Required Prevention Policies
 - a. How NGB has attended to the seven (7) prevention policies within the 2022 MAAPP
3. Response and Resolution
 - a. Specific policy items NGB is required to have posted publicly
 - b. How NGB addresses and tracks reports of misconduct that are not in the Center's jurisdiction

This section of the Audit Report details areas observed during the audit that were related to the Risk Assessment and were found to reflect increased risk to athlete safety and well-being.

RATIONALE:

There were no qualifying findings observed during the two-day event audit applicable to this section of the report.

CORRECTIVE ACTIONS:

No Corrective Actions required.

MANAGEMENT RESPONSE

RESPONSIBLE INDIVIDUAL: N/A

DEADLINE: N/A

CORRECTIVE PLAN: No Management Response required.

NOT IMPLEMENTED

A finding of this type indicates a minimal reduction in risk to Minor Athletes and reveals what is determined to be a poor environment of safety and well-being for Minor Athletes. This can result from, but is not limited to, the following:

- Complete absence of policies and/or relevant and supporting documentation where required
- Complete absence of communication to Adult Participants regarding specific policy/requirements
- Complete absence of reporting and oversight structure for Required Prevention Policy violations
- Less than 70% compliance on Education & Training requirements
- Failure to identify or track two or more categories of individuals required to be SafeSport trained
- Failure to check against two or more categories of individuals in Organization's Quality Control System at event

PARTIALLY IMPLEMENTED

A finding of this type indicates a moderate reduction in risk to Minor Athletes and reveals what is determined to be a limited environment of safety and well-being for Minor Athletes. This can result from, but is not limited to, the following:

- Presence of policies but missing relevant and supporting documentation
- Presence of policies that do not meet the mandatory minimum requirements of the MAAPP
- Not adequately or consistently providing communication to Adult Participants regarding policy/requirements
- Lack of an adequate reporting and oversight structure for Required Prevention Policy violations.
- Above 70% and below 90% compliance on Education & Training requirements
- Failure to identify or track one or more categories of individuals required to be SafeSport trained
- Failure to check against one category of individuals in the Organization's Quality Control System at event

IMPLEMENTED

A finding of this type indicates a significant reduction in risk to Minor Athletes and reveals what is determined to be a satisfactory environment of safety and well-being for Minor Athletes. This can result from, but is not limited to, the following:

- Presence of policies and all relevant and supporting documentation provided where required
- Adequate and consistent communication to Adult Participants
- Adequate reporting and oversight structure for Required Prevention Policy violations
- 90% or higher compliance on Education & Training requirements
- Adequate tracking and inclusion of all individuals in all required categories in the Organization's Quality Control System at event

- 1) Organization's Response & Resolution standards must be posted on Organization's website no later than January 1, 2023.
- 2) Organization's Internal Response & Resolution Policies and Process:
 - a. **Reporting Mechanism:** The Organization must have a mechanism on their public website (such as a form or contact info for an athlete safety liaison) enabling individuals to report all concerns involving alleged sexual misconduct, physical misconduct, emotional misconduct, or violations of the MAAPP. The mechanism must:
 - i. Have no associated costs, fees, or other financial barriers attached to submitting a report
 - ii. Provide the option to report anonymously
 - iii. Clearly define for end users and provide online reporting mechanisms for the respective jurisdictional authority of the Center and the Organization (i.e., the Center has exclusive jurisdiction over allegations of sexual misconduct) and include a link to the Center's reporting portal (at uscenterforsafesport.org/report-a-concern)
 - b. **Referral of Report to the Center:** Any report received by the Organization of an allegation that falls within the Center's exclusive jurisdiction must be referred by the Organization directly to the Center immediately and no later than within 24 hours.
 - c. **Jurisdiction Notification:** The Organization must promptly inform an identified reporting party of its jurisdictional determination regarding their report to the Organization, communicating that the matter either is being referred to the Center, is being addressed by the Organization, or is being referred to a local affiliated organization.
 - d. **Mandatory Reporting:** The Organization must have a mandatory reporting policy that comports with the mandatory reporting of child abuse provisions in the SafeSport Code, including mandatory reports to law enforcement, compliance with any other applicable reporting requirements under state law, and mandatory reports to the Center.
 - e. **Prohibition of Retaliation:** The Organization must have a policy expressly prohibiting retaliation before, during, and after the process (whether led by the Organization or by the Center) of resolving an abuse or misconduct allegation.
 - f. **Response and Resolution of Reported Allegations:** The Organization must establish a policy that clearly states how the Organization and its local affiliated organizations will respond to and resolve reported allegations of abuse and misconduct that fall within its jurisdiction, as well as those over which the Center declines jurisdiction. It should include:
 - i. A mechanism/system for tracking reported allegations within the Organization's (or its local affiliated organization's) jurisdiction, reflecting how allegations were responded to, and their respective outcomes
 - ii. The designation of a representative at the Organization who ensures the Response and Resolution policy is being followed
 - g. **No Interference:** The Organization shall not interfere in, attempt to interfere in, or attempt to influence the outcome of, any Center investigation.
- 3) **Responsiveness to Requests from the Center:** The Organization must have a designated representative(s) and an established policy to respond to requests from the Center within 72 hours for:
 - a. The eligibility status of a Participant
 - b. The existence of Organization-imposed temporary measures or safety plans

4) Policy to Enforce Sanctions and Temporary Measures:

The Organization must have a Quality Control System meeting U.S. Center for SafeSport standards that prohibits individuals with sanctions or temporary measures (issued by the Center or the Organization) from participating in any event, program, activity, or competition authorized by, organized by, or under the auspices of the Organization. The Quality Control System also must ensure that individuals who are required to be but are not SafeSport Trained are either prevented from participating or are in a role that does not include regular contact or authority over amateur athletes who are minors.

5) Policy to submit to the Center “Data of Matters Addressed by the Organization”

The Organization must annually submit to the Center data regarding:

- a. Reports of emotional or physical misconduct made to the Organization or its local affiliated organizations
 - i. Total reported incidents of alleged emotional misconduct
 - ii. Total reported incidents of alleged physical misconduct
 - iii. Total number of investigations of alleged emotional misconduct
 - iv. Total number of investigations of alleged physical misconduct
 - v. Total number of violations for emotional misconduct adjudicated by the Organization, separated by cases adjudicated by NGB and cases adjudicated by its LAOs
 - vi. Total number of violations for physical misconduct adjudicated by the Organization, separated by cases adjudicated by NGB and cases adjudicated by its LAOs
- b. Reports to the Organization or its local affiliated organizations that a Participant violated the Minor Athlete Abuse Prevention Policies (MAAPP)
 - i. Total reported incidents of alleged violations of the MAAPP, by policy type
 - ii. Total number of investigations of alleged violations of the MAAPP
 - iii. Total number of violations of the MAAPP, separated by cases adjudicated by NGB and cases adjudicated by its LAO
- c. Reports to the Organization or its local affiliated organization that a Participant engaged in retaliation
 - i. Total reported incidents of alleged retaliation
 - ii. Total number of investigations of alleged retaliation
 - iii. Total number of violations of retaliation policy separated by cases adjudicated by NGB and cases adjudicated by its LAOs