



 U.S. CENTER FOR
SAFESPORT®

2025 ANNUAL REPORT



A Year of Progress and Purpose



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MESSAGE

FROM THE CEO AND BOARD CHAIR

Dear SafeSport Community,

As we open a new chapter for the U.S. Center for SafeSport, guided by our new [2026-28 Strategic Plan: Our Path Forward to LA28 and Beyond](https://uscenterforsafesport.org/2026-28-strategic-plan/), (<https://uscenterforsafesport.org/2026-28-strategic-plan/>) and a renewed effort to best serve athletes and the entire sport community, we recognize that 2025 was foundational in helping us reach this pivotal point.

Advancing the safety and well-being of athletes is our driving force. In an effort to listen, learn, and improve with intention, the Center increased its engagement with stakeholders across the U.S. Olympic and Paralympic Movement and beyond. We expanded our connection points with survivor-centered groups and sought opportunities to connect with athletes and key stakeholders to better understand how we can place athletes and their experiences at the center of our safeguarding efforts.

There is no doubt the Center's work is challenging. This work requires diligence,

perseverance, and resilience. The nearly 9,700 reports of abuse and misconduct received in 2025 alone—almost a 20% increase from 2024—are evidence of this. But if there's one thing our staff know, it's the importance of showing up, striving for excellence, and believing in the benefit of sport as something everyone deserves. It is because of attributes like these that the Center succeeded in reducing case resolution timeframes even as the number of cases per year increased.

Now it's time to look forward. The Center is turning the page. We're listening to our stakeholders and acknowledging where we can evolve and improve. You want more transparency, more fairness and consistency, and cases to be resolved more efficiently. We hear you and we agree.

We are committed to striving for excellence and setting the bar high. With our new strategic plan in place, we are charting a path forward to set the gold standard for safeguarding and culture change in sport as we look ahead to the Los Angeles 2028 Olympic and

Paralympic Games and beyond. This work is a marathon, not a sprint. There will be hurdles to overcome and hills to climb. Now more than ever we recognize this is a team effort and that we cannot do it alone. Together, with your engagement and support, we can lead the movement to make sport safer for all.

SINCERELY,



**BENITA
FITZGERALD MOSLEY**

Chief Executive Officer
U.S. Center for SafeSport
Olympic Gold Medalist, LA84



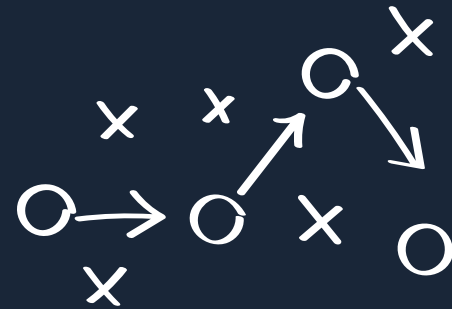
MARK SCOTT

Chair of the Board of Directors
U.S. Center for SafeSport

We were born to right many wrongs—the abuse of athletes at high levels of sport, and the failure of powerful people and institutions to prioritize athlete safety above money and medals. By the late-2010s, the demand for major national change to address these injustices became so clear that the U.S. Congress passed a law designating the United States Center for SafeSport as the nation’s independent safe sport organization. The Center’s charge: to set clear standards for safer sport environments throughout the U.S. Olympic and Paralympic Movement; educate the sport community on how to recognize, prevent, and respond to abuse; and investigate allegations of misconduct and sanction wrongdoers within sport. The Center’s authority encompasses 13+ million individuals in 50+ sports across the Movement, but the ultimate goal is to spark awareness and culture change everywhere in sport, so that every athlete can feel safe, supported, and strengthened.

As the world’s first organization of this scope and mission, the Center has dedicated the past nine years to establishing a safety framework to reverse generations-long culture and traditions that left athletes at risk. The escalating number of reports of abuse and misconduct reinforce not only the depth of the problem, but also the Center’s ongoing need to execute our duties effectively, build trust within communities, and marshal resources to meet the scope and complexity of the Olympic and Paralympic Movement.

While the Center has made great strides in making athletes safer, there is much work ahead. There was no blueprint on how to begin this work. There was simply a critical mission and a strong will to show up for America’s athletes. The Center will continue to listen and seek input as we refine our processes and evolve to meet the needs of athletes and participants at all levels of sport—from practice fields to podiums.



GOVERNANCE

The U.S. Center for SafeSport is a 501(c)(3) nonprofit organization with a volunteer [Board of Directors](https://uscenterforsafesport.org/board-of-directors/) (https://uscenterforsafesport.org/board-of-directors/). The Board provides governance of the Center, helping to set the strategic direction and ensure priorities align with the mission. The Board, along with its committees for Audit, Finance, and Nominating & Governance, meets quarterly.

In April 2025, the Center underwent a leadership transition, launching a nationwide search for the organization’s next Chief Executive Officer (CEO). During this time, Board Chair and Paralympian April Holmes stepped off the Board to fill the role of interim CEO.

In February 2026, LA84 Olympic Gold Medalist Benita Fitzgerald Mosley took the helm of the organization as CEO. April Holmes now serves as Board Chair Emeritus, and Mark Scott is Board Chair.

Members of the Board contribute expertise in ethics and compliance, human resources, finance, marketing, partnerships, and operations. Board members have leadership experience at sport organizations and

within the NCAA, MLB, WTA, Canadian Olympic Committee, and other private and public entities. Board members—along with all Center staff—are required to complete annual SafeSport® Training.

The Center operates independently from entities within the U.S. Olympic and Paralympic Movement. The U.S. Government Accountability Office has annually reviewed and published a report regarding the Center’s compliance with statutory independence obligations since 2020. The full report for 2025 can be found at <https://www.gao.gov/products/gao-26-108864>.



LOOKING BACK: 2025 SUCCESSES

The [previous strategic plan](https://uscenterforsafesport.org/2024-26-strategic-plan/) (https://uscenterforsafesport.org/2024-26-strategic-plan/) guided the Center's work in 2024 and 2025. In support of the organization's prior strategic priorities, highlighted accomplishments in 2025 include:

- **Over 1.6 million trainings completed.** See [page 15](#).
- **9% improvement in the length of time fully adjudicated cases take** within the Response & Resolution process despite a 20% increase in the number of these cases. This was found by comparing cases with outcomes of violation, no violation, and minor resolution that were opened two years prior to April 1, 2024 process changes and two years after. More details can be found on [pages 32-37](#).
- **Comprehensive [Digital Resource Library](#) developed** to improve access to Center resources and support (https://resources.uscenterforsafesport.org/).
- **Completed the Center's first-ever survey of coaches, assistant coaches, and instructors** related to abuse and misconduct in sport, safeguarding policies as well as satisfaction, burnout, behaviors, and norms. See [pages 18-19](#).
- **Updated the Audit & Compliance Manual** to provide National Governing Bodies (NGBs) with greater understanding of athlete safeguarding requirements, to highlight the rationale behind the standards, and to increase applicability across all the sports within the Movement. See [pages 20-21](#).
- **Expanded work with survivor-centered groups and made improvements to trauma sensitivity** across the organization, including the centering of athletes and athlete survivors at the 2025 NGB Summit. See [pages 42-43](#).
- **Two successful [international safeguarding symposia](#)** were planned in late 2025 (https://uscenterforsafesport.org/olympic-games-symposium/) and hosted during the 2026 Milano Cortina Games. The events helped expand key relationships with leading international sporting organizations and provided the opportunity to collaborate on lessons learned and best practices.





LOOKING FORWARD: THE 2026-2028 PLAN

In the first half of 2026, under the leadership of the new CEO Benita Fitzgerald Mosley, the Center initiated a strategic planning process to design a future-looking vision for athlete safeguarding in the United States. The Center conducted a comprehensive strategic assessment that included consultations with key stakeholders. By focusing on support for the Center's greatest resources—staff, athletes and other stakeholders, and programs—the Center will drive forward the highest standards for athlete safeguarding in the U.S. while building sustainability for the future.

The [2026-28 Strategic Plan: Our Path Forward to LA28 and Beyond](https://uscenterforsafesport.org/2026-28-strategic-plan/) (https://uscenterforsafesport.org/2026-28-strategic-plan/) recognizes the Center's history and lessons learned and presents a clear vision for the work ahead.

To accomplish the Center's mission of leading a movement to make sport safer for all, the 2026-28 Strategic Plan sets out the following priorities, which the Center will track and report on over the next three years.

STRATEGY 01: ELEVATED PROGRAMS & EXPERIENCE

Elevate our programs and services to enhance understanding and the experience with SafeSport.



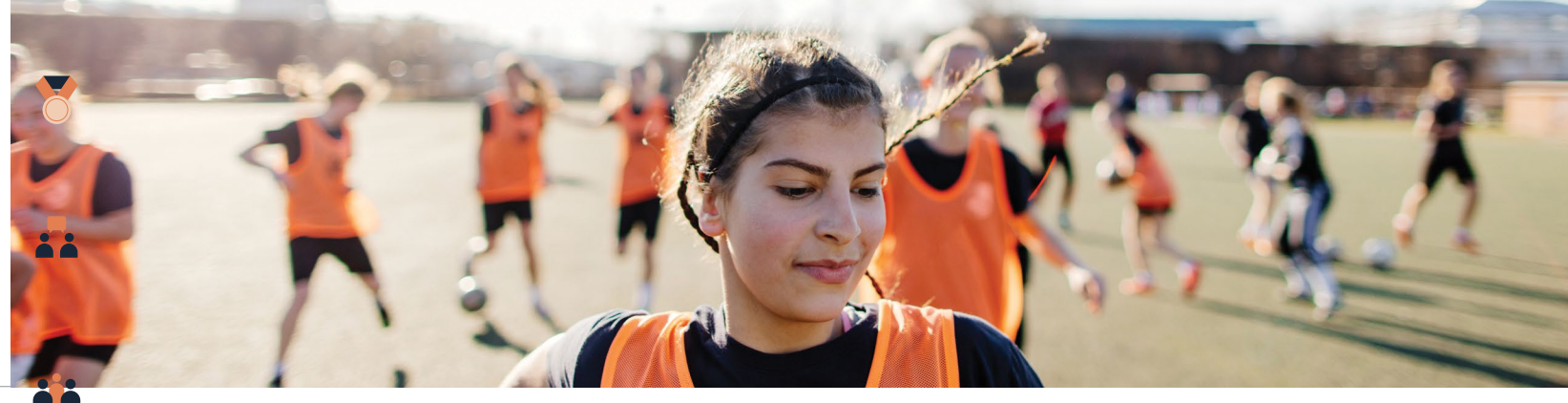
STRATEGY 02: ATHLETE AND STAKEHOLDER TRUST & COORDINATION

Coordinate with our athlete and stakeholder communities to optimize safeguarding in sport.



STRATEGY 03: ORGANIZATIONAL EXCELLENCE

Build a people-first culture and sustainable operating model that strengthens our capacity to deliver on our mission.



CULTURE CHANGE THROUGH THE SAFESPORT PROCESS

The Center works to shift culture to make sports safer for everyone by:

1. Setting clear ground rules for 13+ million members of the U.S. Olympic and Paralympic Movement.
2. Educating athletes, parents, coaches, and others on abuse prevention and response to give the sport community a shared, best-practices foundation for safety.
3. Ensuring safety policies are followed through investigations and audits, and holding accountable individuals and organizations that don't adhere to the rules.

1. GROUND RULES

Sport organizations and Participants within the Movement must follow two core sets of safeguarding rules and policies: the Center's SafeSport Code, and the Minor Athlete Abuse Prevention Policies (MAAPP).

The Code (<https://uscenterforsafesport.org/response-and-resolution/safesport-code/>) guides response to and resolution of abuse and misconduct claims. **The MAAPP** (<https://maapp.uscenterforsafesport.org/>) limits one-on-one adult/minor interactions and sets abuse prevention standards for training and sport settings.

Throughout 2025, the SafeSport Code underwent its regular review cycle, which included internal deliberations with subject matter experts at the Center and feedback from various external stakeholders. The revised version was shared with the sport community in late 2025 and came into effect throughout the U.S. Olympic and Paralympic Movement on January 1, 2026.



2. EDUCATION

Leading a movement to make sports safer for all starts with education. In 2025, the Center continued to produce abuse prevention resources and tools to help sport communities prioritize safety at all levels.

To better engage with athletes, coaching staff, officials, administrators, parents, and others, the Center reimaged the [Education & Research](https://uscenterforsafesport.org/education-and-research/) (https://uscenterforsafesport.org/education-and-research/) web interface. From clearly defining the approach to abuse prevention to establishing a dedicated webpage for essential resources, the improved interface helps athletes and others find the support they need. Most notably, the [SafeSport Courses webpage](https://uscenterforsafesport.org/courses/) (https://uscenterforsafesport.org/courses/) now provides expanded course descriptions, transparency on course requirements, and a clearer understanding of how specific courses relate to an individual's role in sport.

Additionally, the Center's newly designed [Live Training webpage](https://uscenterforsafesport.org/live-trainings/) (https://uscenterforsafesport.org/live-trainings/) connects members of the Movement with live virtual or in-person training. Practicing trauma-informed best practices, the training team ensures participants receive the skills they need to prevent abuse in their sport, in their role. Developing sport-specific, role-specific resources across training and education continues to be a key priority in 2026 and beyond.

The Center's Prevention Education series of the Gameplan newsletter provides on-the-ground abuse prevention practices. Articles published in 2025 engaged several topics, including:

- [“Five Ways to Practice Prevention”](https://uscenterforsafesport.org/sexual-assault-awareness-month/)
(https://uscenterforsafesport.org/sexual-assault-awareness-month/)
- [“Safeguarding Minor Officials”](https://uscenterforsafesport.org/safeguarding-minors/)
(https://uscenterforsafesport.org/safeguarding-minors/)
- [“Changing the Cultural Narrative Around Bullying”](https://uscenterforsafesport.org/could-my-kid-be-the-bully/)
(https://uscenterforsafesport.org/could-my-kid-be-the-bully/)

By continuing to develop and reimagine research-based educational tools, the Center aims to make abuse prevention accessible and approachable so those with a stake in athlete well-being can feel empowered to help keep athletes safe in every sporting atmosphere.

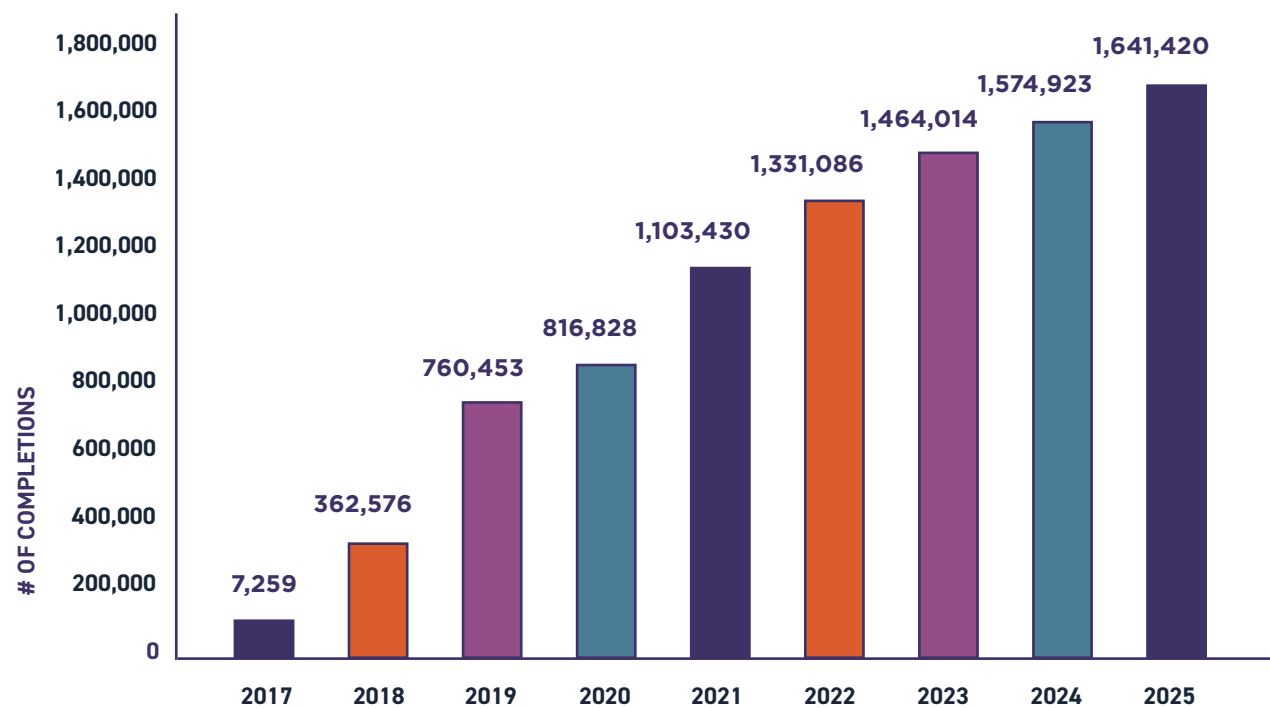
LIVE TRAININGS

(1/1/2025 through 12/31/2025)

24 LIVE TRAININGS

1,416 ATTENDEES

ONLINE COURSE COMPLETIONS BY YEAR



9,062,743
SAFESPORT®
ONLINE COURSES

DELIVERED TO

4,215,218
INDIVIDUALS
SINCE 2017

2. EDUCATION (CONTINUED)

PROCESS EDUCATION

In 2025, the Center committed time and resources to building out [Process Education](https://uscenterforsafesport.org/process-education-and-navigation/) (https://uscenterforsafesport.org/process-education-and-navigation/) as a dedicated branch within its broader education efforts.

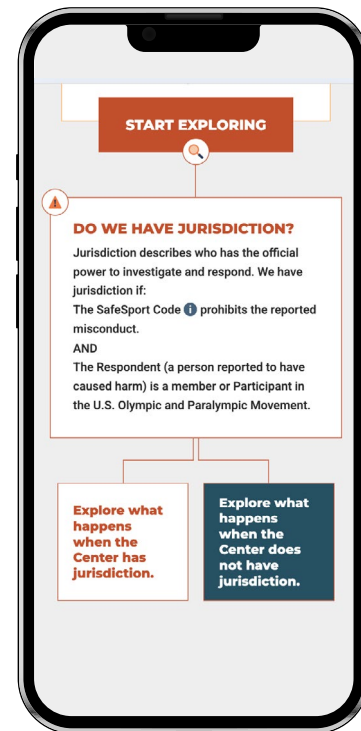
This approach is grounded in a two-fold philosophy. First, people have a right to understand the processes they are asked to participate in. Second, informed participants are more likely to stay engaged in time-intensive investigations. Ongoing engagement leads to shorter timelines, stronger outcomes, and greater trust in the process.

As part of this effort, the Center invested in the development of educational content and resources to guide Claimants, Respondents, witnesses and other parties through the R&R process.

The Center also developed an [interactive flowchart](https://uscenterforsafesport.org/response-and-resolution-process-flowchart/) (https://uscenterforsafesport.org/response-and-resolution-process-flowchart/) that enables individuals to explore the various stages of the R&R process depending on different circumstances and scenarios.

Process Education aims to make complicated processes clear, accessible, and human-centered by explaining key steps of the R&R process in plain language, so parties understand what to expect and how to engage. Grounded in the neurobiology of trauma, it prioritizes clarity, transparency, and ease of comprehension.

At its core, Process Education supports informed participation, helping parties make decisions, stay engaged, and move through each step with greater clarity and confidence.



“As an athlete and parent, I believe the most impactful service the Center provides is education. The better educated each person is, the more likely they are to understand the difference between acceptable and unacceptable treatment of others. As more and more people involved in sports put the SafeSport training into practice, the closer we all come to changing the sports climate for the better.”



LYNN NELSON

Olympic Swimmer and
SafeSport Athlete Advisory Team Member





Released in early 2026, the survey results tell an important story of how coaches experience both the benefits and the difficulties inherent in sport environments. Like the athletes in previous surveys, the majority of coaches bring a high level of dedication and passion to their roles. But the survey also discovered the significant challenges instructors face:

- Coaching is highly meaningful but unsustainably demanding
- Coaches identify themselves as well trained and generally trust their organizations
- Despite training and trust, there are significant gaps in knowledge about safeguarding policies and roles
- Coaches witness and experience harm as coaches but also as athletes

Coaches are critical leaders, mentors, and champions of well-being within the sports ecosystem. The results from this inaugural Coaches Survey will serve as a catalyst for change in 2026 and beyond, guiding the Center's ongoing efforts to:

- Spur dialogue in the United States and internationally on how to better create safe sport environments and improve athlete safeguarding,
- Enhance training, education, and engagement with all stakeholders, and
- Contribute to efforts as the Center prepares for further research ahead of the 2028 Summer Olympic and Paralympic Games in Los Angeles.

2. EDUCATION (CONTINUED)

2025 NATIONAL COACHES SURVEY: BUILDING SAFER SPORT TOGETHER

In the fall of 2025, the Research, Evaluation & Data team conducted the Center's first-ever survey of coaches, assistant coaches, and instructors. [The National Coaches Survey](https://uscenterforsafesport.org/2025-national-coaches-survey/) (https://uscenterforsafesport.org/2025-national-coaches-survey/) focused on abuse and misconduct in sport and safeguarding policies as well as satisfaction, burnout, behaviors, and norms. The survey built on the Center's [2020 and 2024 Athlete Culture & Climate Surveys](https://uscenterforsafesport.org/culture-and-climate-survey/) (https://uscenterforsafesport.org/culture-and-climate-survey/).

Over 3,000 coaches from across the country responded, representing 66 sports from within and beyond the Movement.

92% OF COACHES

agreed that coaching has had a positive impact on their life.

46% OF COACHES

shared that while coaching they had at some point been the target of verbal harassment or abuse.

46% OF COACHES

were aware of other coaches within the last 5 years shouting at an athlete in a frightening, threatening, or belittling manner.

76% OF COACHES

felt confident that concerns raised about athlete safety would be appropriately addressed by their organization.

3. ACCOUNTABILITY

ORGANIZATIONAL ACCOUNTABILITY

Effective athlete safeguarding requires prevention-focused systems to take root in the DNA of sport governing bodies. The Center's Organizational Development & Compliance (ODC) team provides assistance to National Governing Bodies (NGBs) in implementing national safeguarding standards. The ODC team also annually conducts Safeguarding Audits to provide an independent assessment of each NGB's safeguarding program and to reinforce operational structures that support participant safety and well-being.

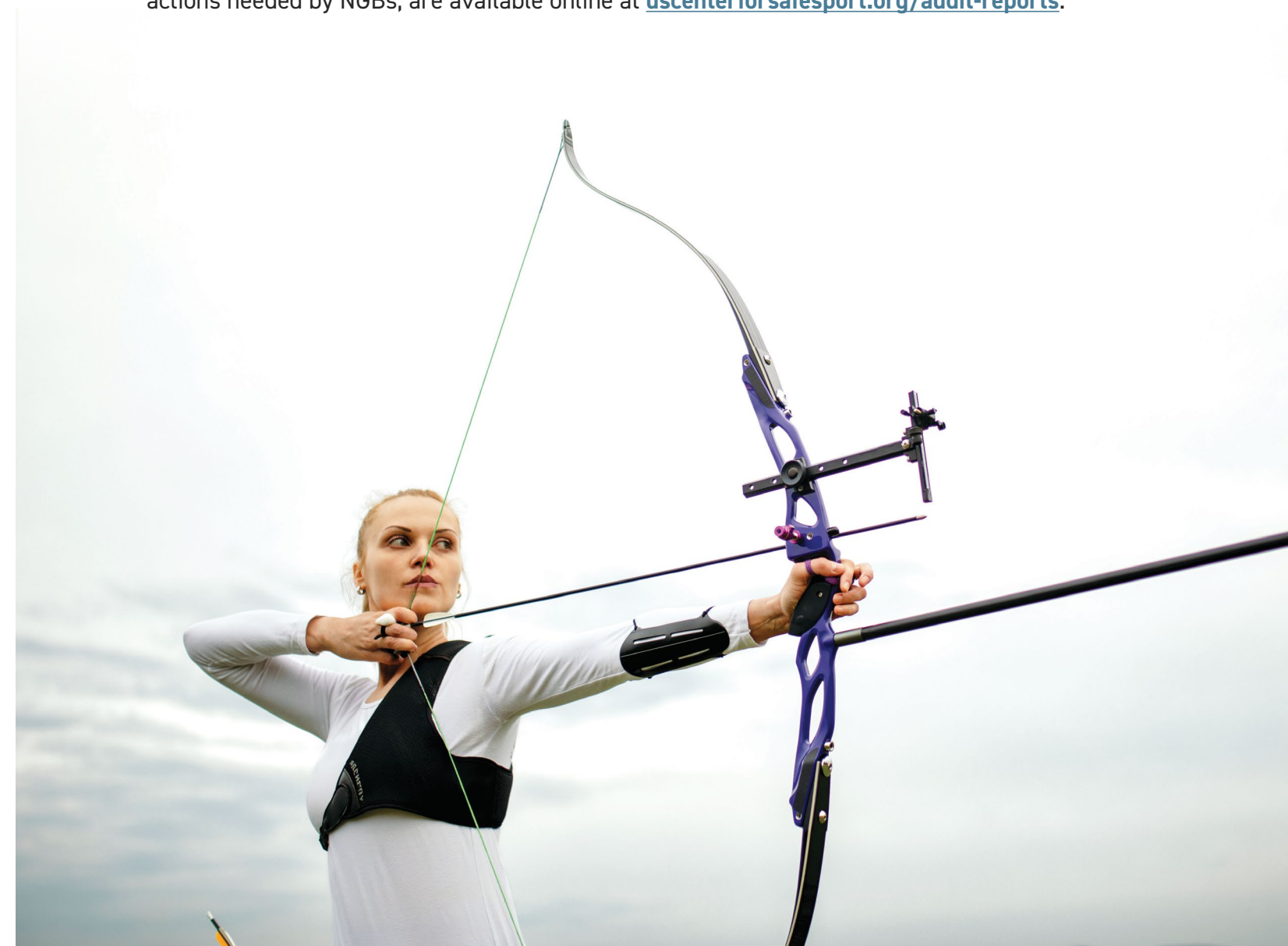
COMPLIANCE

Most annual audits take the form of Safeguarding Audits to determine whether safety requirements are being followed at NGB-sanctioned events. The Center also conducts a smaller number of Administrative Safeguarding Audits, which ensure key administrative protocols are in place to support athlete safety. Audits measure implementation of specific best practice standards across four requirements.

- 1. Education and training:** NGBs must require training for Adult Participants who have regular contact with or authority over minor athletes, in addition to all the organization's employees and Board members. Organizations in the Movement must ensure compliance with the Education and Training requirements at events, programs, activities, and/or competitions under their oversight.
- 2. Communication and athlete safety awareness:** Awareness of and communication about athlete safeguarding measures is necessary to ensure all Participants within the Olympic and Paralympic Movement understand their rights and requirements when participating in sport.
- 3. Program management and governance:** Policies and procedures must be implemented to ensure all training requirements are met and no individuals who are excluded from sport are allowed to participate in events, programs, activities, and/or competitions within the Movement.
- 4. Response and resolution systems:** NGBs must establish policies and procedures for addressing suspected allegations of misconduct under the SafeSport Code, including making required reports to the Center of matters that are within the Center's exclusive jurisdiction.

These requirements and standards are detailed in the [Audit & Compliance Manual](https://uscenterforsafesport.org/audit-manual-2026/) (<https://uscenterforsafesport.org/audit-manual-2026/>), which was revamped in 2025 based on feedback from the Movement and other stakeholders. This resource was expanded and updated to provide NGBs with a greater understanding of the requirements, to highlight the rationale behind the standards, and to make the Manual more universally applicable across all the sports within the Movement.

To promote transparency and awareness, audit reports, including details of any corrective actions needed by NGBs, are available online at uscenterforsafesport.org/audit-reports.



3. ACCOUNTABILITY (CONTINUED)

ORGANIZATIONAL DEVELOPMENT

ODC also supports NGBs in developing systems to meet safeguarding standards through technical assistance, informal site visits to identify potential areas of risk and engage with NGB stakeholders, and customized resources that help NGBs clearly communicate rules to their members.

In 2025, the Center began additional initiatives—including an NGB partnership program and expanded learning opportunities beyond site visits—and scaled up listening sessions with Local Affiliated Organizations (LAOs) to provide more tailored support and resources.

Every two years the Center hosts an NGB Summit, bringing together organizational leaders and safeguarding staff from NGBs for an in-person conference. (See [page 42](#) for more on NGB engagement during the event.) The October 2025 event placed a focus on centering the athlete voice, ensuring athlete and athlete survivor participation during multiple sessions.

SAFEGUARDING AUDITS

The 51 Safeguarding Audits in 2025 reflect a shifting number of sport National Governing Bodies. In 2026, the number of NGBs certified by the U.S. Olympic & Paralympic Committee (USOPC) is expected to grow to 54. Following the USOPC’s certification of USA Football in 2025, the Center completed a site visit. Once an NGB is certified, an Administrative Safeguarding Audit takes place within 9-12 months with the first Safeguarding Audit occurring the following calendar year.

WELCOMING A NEW NGB INTO THE MOVEMENT

01

An organization is certified by the USOPC as a sport’s national governing body for a specific sport, typically tied to a sport’s inclusion in the Olympic or Paralympic Program.

02

The U.S. Center for SafeSport engages in a process of onboarding so that the NGB understands the athlete safeguarding requirements of the Movement.

03

The U.S. Center for SafeSport may conduct a site visit to provide support.

04

Within the NGB’s first 9-12 months, the Center conducts an Administrative Safeguarding Audit.

05

During the next audit cycle year, the NGB will have its first Safeguarding Audit.

NGB SAFEGUARDING AUDITS

(1/1/2025 through 12/31/2025)

51 AUDITS IN 2025

10 SITE VISITS COMPLETED IN 2025

284 TOTAL AUDITS CONDUCTED BETWEEN 2019-2025

98 SITE VISITS BETWEEN 2020-2025



3. ACCOUNTABILITY (CONTINUED)

INDIVIDUAL ACCOUNTABILITY

The Center's Response & Resolution (R&R) team investigates reports of abuse and misconduct involving individuals within the Movement. When individuals are found to have violated the SafeSport Code, including applicable law or community standards, sanctions are issued to hold them accountable and protect the sport community. Temporary restrictions can also be put in place while an investigation is ongoing when there are safety concerns for the sport community.

Adults who are currently restricted or banned from sport participation are listed on the [Centralized Disciplinary Database \(CDD\)](https://uscenterforsafesport.org/response-and-resolution/centralized-disciplinary-database/) (<https://uscenterforsafesport.org/response-and-resolution/centralized-disciplinary-database/>). The CDD is an indispensable safety resource for athletes, parents, coaches, sport administrators, and others both in and out of sport. It is publicly searchable and updated in real time.

Over 2,500 individuals were listed at the end of 2025.

Reports of abuse and misconduct involving individuals within the Movement can be made by anyone at any time through the Report a Concern portal at uscenterforsafesport.org/report-a-concern.



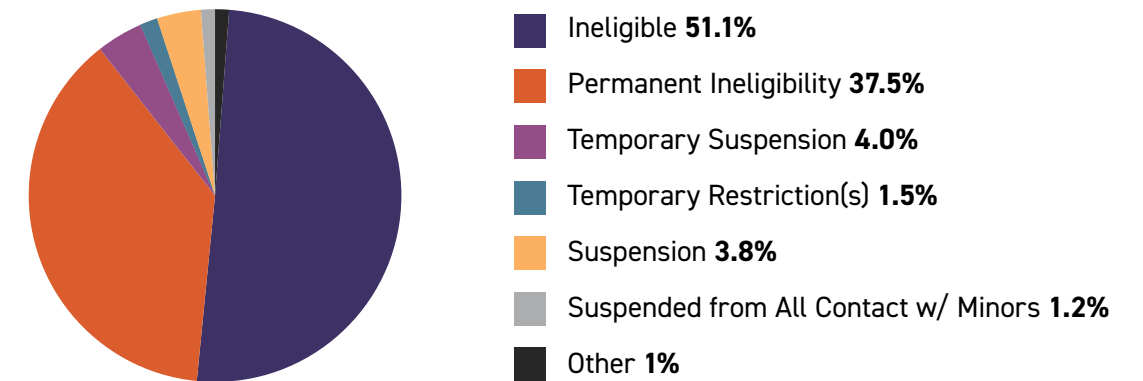
CENTRALIZED DISCIPLINARY DATABASE (CDD)

The CDD is a resource designed to keep the public informed when adults connected with the Movement are either subject to temporary restrictions pending resolution of a Center investigation or have been sanctioned following a confirmed violation of the SafeSport Code. The database also contains certain eligibility decisions made by NGBs, their LAOs, or the USOPC, including those rendered prior to the establishment of the Center. Minors do not appear on the CDD.

2,545 TOTAL INDIVIDUALS LISTED (as of 12/31/2025)

[VIEW DEFINITIONS OF CATEGORIES](#)
[PAGE 49](#)

CDD ACTION TYPE BREAKDOWN



Please note: The CDD only includes adult Respondents. The Other category includes action types that represent less than 1%, including limited participation and probation. CDD numbers change frequently as Respondents with temporary suspensions and restrictions come off the CDD and others are added.

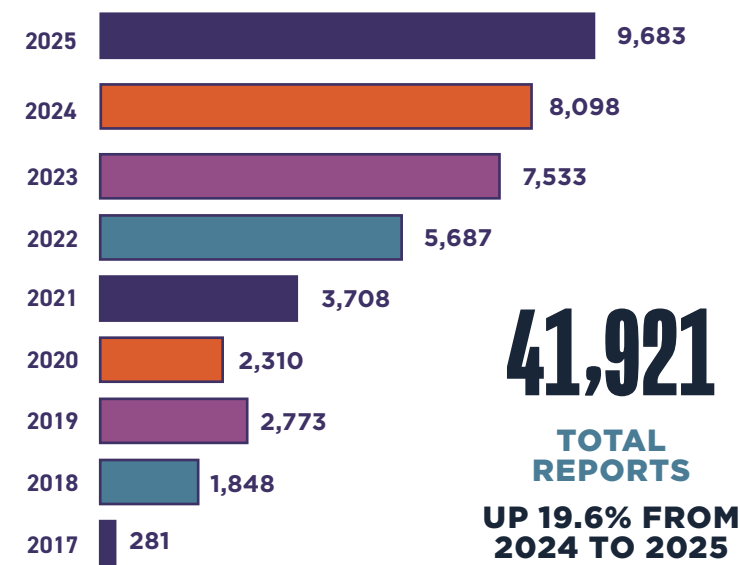
3. ACCOUNTABILITY (CONTINUED)

Reports involving incidents of misconduct and abuse continue to increase year-over-year. In 2025, the Center received 9,683 reports, or an average of 186 per week, marking a 19.6% increase from 2024.

The Center views reports as a positive indicator of culture change, demonstrating that individuals feel more comfortable raising concerns and problematic behavior is less likely to be tolerated. It's important that individuals know how to report, participants in the Movement fulfill their obligations to report, and anyone who has experienced misconduct knows that reporting is one option for pursuing accountability.

Despite increased reports and static congressionally-mandated funding, the Center has made significant efforts over the past several years to improve processes across R&R to increase efficiency, informational sharing, and trauma sensitivity. These changes have involved extensive and ongoing engagement with key stakeholders and have been incorporated into the SafeSport Code and R&R Standard Operating Procedures as appropriate. More information on the process improvements can be found at <https://uscenterforsafesport.org/process-improvements/>. (See also [pages 30-37](#) of this report.)

REPORT NUMBERS



ALLEGATION TYPES (2023-2025)

Please note: Multiple allegations may apply to a single matter.

| | 2025 | 2024 | 2023 | TOTAL |
|---------------------------------|--------------|--------------|--------------|---------------|
| Sexual Misconduct | 1,414 | 1,458 | 1,566 | 4,438 |
| Criminal Disposition | 801 | 725 | 611 | 2,137 |
| Emotional/Physical Misconduct | 3,751 | 2,997 | 2,737 | 9,485 |
| Other Inappropriate Conduct | 861 | 707 | 626 | 2,194 |
| Aiding & Abetting | 34 | 18 | 29 | 81 |
| Misconduct Related to Reporting | 226 | 219 | 281 | 726 |
| Abuse of Process | 134 | 115 | 152 | 401 |
| Retaliation | 140 | 157 | 126 | 423 |
| Violation of MAAPP Policy | 545 | 470 | 479 | 1,494 |
| No Applicable Policy | 159 | 143 | 99 | 401 |
| Total | 8,065 | 7,009 | 6,706 | 21,780 |



3. ACCOUNTABILITY (CONTINUED)

TOTAL CASE OUTCOME BREAKDOWN

(as of 12/31/2025)

[VIEW OUTCOME DESCRIPTIONS](#)
[PAGES 50-51](#)

| CASE OUTCOME | CASES |
|--|---------------|
| No Jurisdiction | 6,830 |
| Jurisdiction Declined | 10,213 |
| Administrative Hold | 6,644 |
| <ul style="list-style-type: none"> Insufficient Information | 2,306 |
| <ul style="list-style-type: none"> Claimant Declined | 2,686 |
| <ul style="list-style-type: none"> Non-Responsive Claimant | 900 |
| <ul style="list-style-type: none"> Unidentified Claimant | 752 |
| Administrative Closure | 3,438 |
| <ul style="list-style-type: none"> Admonishment | 1,752 |
| <ul style="list-style-type: none"> Letter of Concern (Minor Respondent) | 192 |
| <ul style="list-style-type: none"> No Applicable Policy | 892 |
| <ul style="list-style-type: none"> Previously Adjudicated | 134 |
| <ul style="list-style-type: none"> Respondent Deceased | 48 |
| <ul style="list-style-type: none"> Unsupported Allegations | 386 |
| <ul style="list-style-type: none"> Other | 34 |
| No Violation | 259 |
| Jurisdictional Hold | 1,329 |
| Violation | 3,322 |
| TOTAL | 32,035 |

ARBITRATION OUTCOME DATA

(as of 12/31/2025)

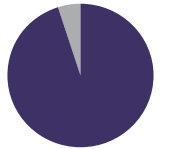
To maintain a fair and impartial process, a Respondent may request a merits arbitration of the Center's final finding or sanctions. The Center contracts with independent arbitration bodies staffed by attorneys and former judges, who have relevant background to conduct these hearings.

While the Center does not always agree with arbitration decisions, the ability to arbitrate is a critical component of a system grounded in procedural due process.

Based on questions and feedback about what constituted a modified outcome, the 2025 arbitration data reflects a more detailed breakdown of outcomes.

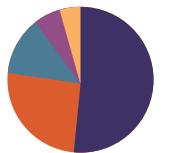
2,015 matters were eligible for arbitration

- Went to Arbitration **5%**
- Did Not Go to Arbitration **95%**



Outcomes of the 101 cases that went to arbitration by %

- Findings and Sanctions Fully Upheld **51%**
- Modified Findings or Sanctions, Permanent Ineligibility Upheld **4%**
- Findings of Violation Upheld, Sanctions(s) Modified **25%***
- Permanent Ineligibility Overturned **5%**
- Findings and Sanctions Overturned **15%**



*Modifications in this category include reductions in the amount of time a sanction is imposed, ranging from 10.5 years to 3 months.



RESPONSE & RESOLUTION PROCESS IMPROVEMENTS: REVIEW

On April 1, 2024, the Center began implementing a series of process changes designed to increase efficiency, information sharing, and trauma sensitivity. Last year, a preliminary update was shared. Now, two years later, the Center is providing an updated review. These improvements will serve as a foundation for ongoing efforts to better serve athletes.

FINDINGS

01

Case timeframes decreased even as the numbers of cases grew

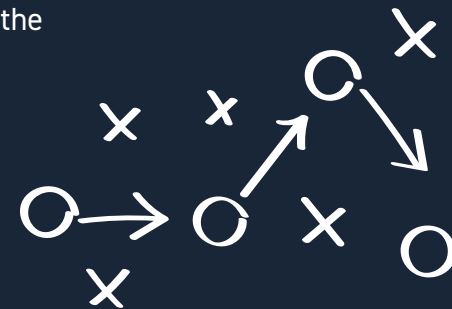
02

Significant decrease in the number of cases open longer than 2 years

THE CENTER EXAMINED

- Differences in case timeframes for cases that took less than two years to reach an outcome
- Differences in the number of cases taking longer than two years to reach an outcome

These two areas of descriptive data help to show a more comprehensive picture of how cases move through the Response & Resolution (R&R) process.



IMPORTANT CONTEXT FOR CASE TIMEFRAME DATA

A variety of factors influence how long a case takes to reach an outcome within the Response & Resolution process. The Center recognizes that some cases have taken too long in the past and has implemented new systems to enhance efficiencies as a result. The Center will continue to adjust where possible to increase effectiveness.

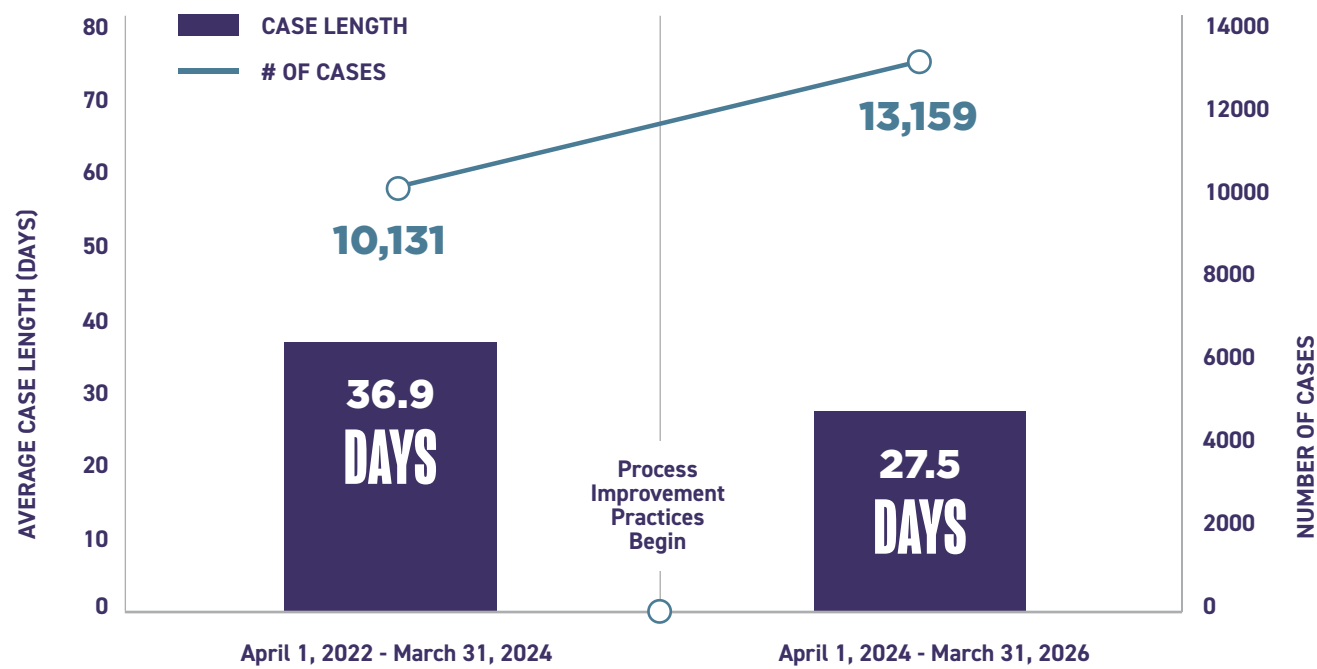
- **Cases take time.** The goal remains to deliver case outcomes that are the result of effective, impartial, and thorough processes. The Center is committed to taking the time necessary to ensure fairness and thoroughness even if that means a specific case may take longer than average.
- **Achieving best standards.** The goal will never be zero-day cases. The aim is to achieve the most effective standards within the R&R process.
- **Capacity limits.** Shorter case timeframes were achieved even though the number of cases rose. However, as numbers of cases continue to rise, fixed funding may limit the speed at which the Center is able to reach outcomes in future cases.
- **Limitations of the data.** The case timeframe data—noting the average of 27.5 days for all case outcomes combined and the average of 140.8 days for the subset of fully adjudicated outcomes (cases with outcomes of violation, no violation, and minor resolutions)—applies to cases opened and closed within the two-year periods before and after the April 1, 2024 process improvements. The case timeframe data does not include cases outside of these parameters to ensure accurate data comparisons.
- **Further considerations.** Every case is different, and—even when aggregated over months and years of time—various factors apply, including complexity, the needs of Claimants, law enforcement investigations, litigation, and the time required to properly move a case through all relevant stages of the R&R process. The R&R process improvement data and findings present overarching trends, noting that small variations from year-to-year are expected and that any one case may take longer than average.

PROCESS IMPROVEMENTS: REVIEW (CONTINUED)

DECREASE IN AVERAGE CASE LENGTH

The following two graphs compare the amount of time it took to reach an outcome for cases opened and closed in the two years prior to April 1, 2024 and the two years after (April 1, 2022 through March 31, 2024 vs. April 1, 2024 through March 31, 2026).

ALL CASE OUTCOMES



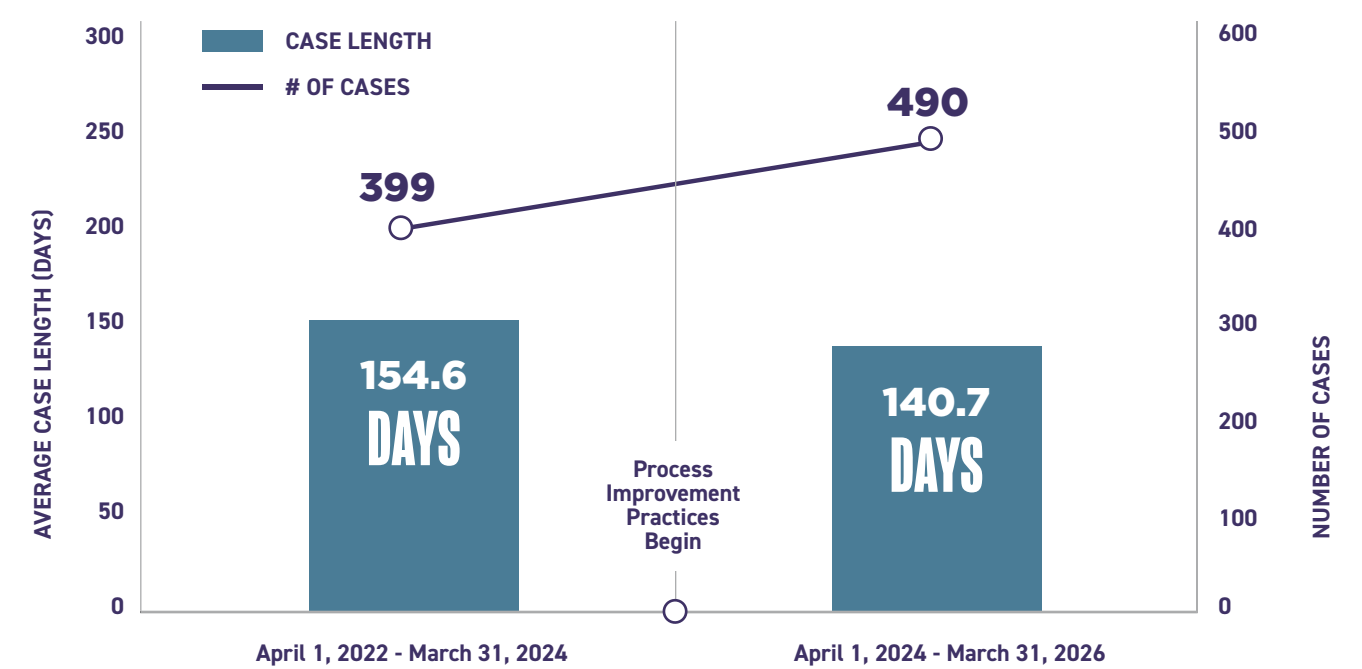
FOR ALL CASE OUTCOMES

DECREASE IN AVERAGE CASE LENGTH: **↓ 25.3%**

INCREASE IN NUMBER OF CASES: **↑ 29.9%**

In addition to average timeframes for all case outcomes, the Center looked at timeframes for the subset of cases with outcomes of violation, no violation, and minor resolutions. These cases often make their way through the majority of R&R stages and are more time intensive.

CASES WITH OUTCOMES OF VIOLATION, NO VIOLATION, & MINOR RESOLUTIONS



FOR FULLY ADJUDICATED CASES

DECREASE IN AVERAGE CASE LENGTH: **↓ 9.0%**

INCREASE IN NUMBER OF CASES: **↑ 22.8%**

PROCESS IMPROVEMENTS: REVIEW (CONTINUED)

DECREASE IN THE NUMBER OF 2+ YEAR CASES

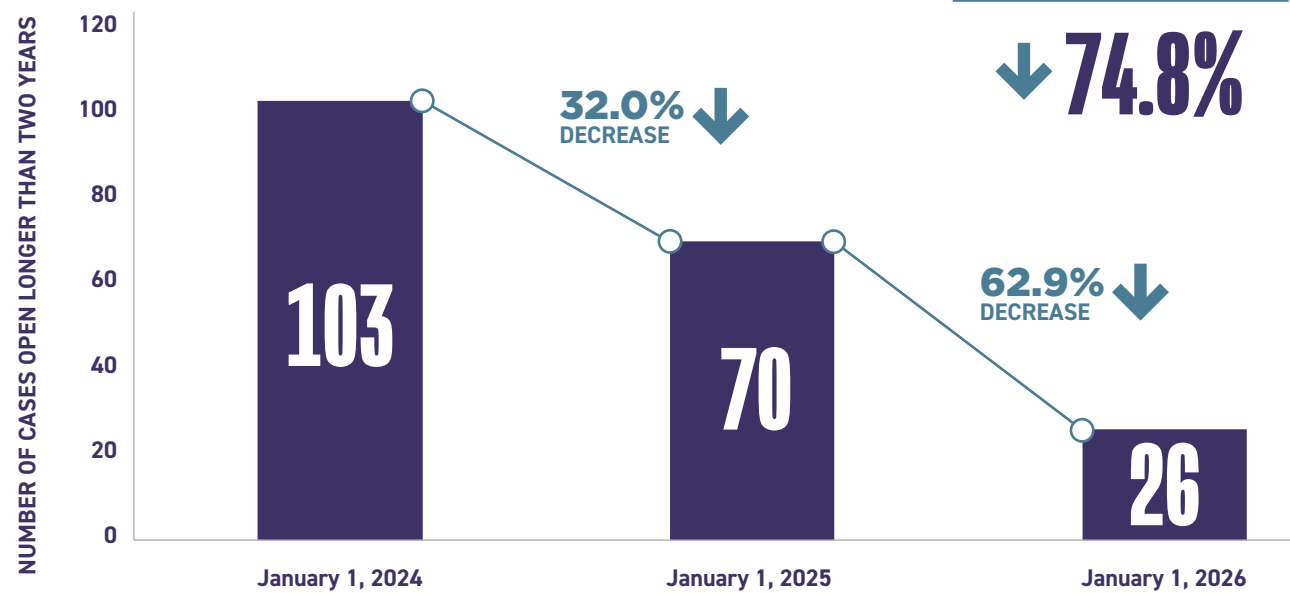
There are many reasons why a case may take longer to reach an outcome, including a law enforcement hold, the decision of a Claimant to take a break from the process, the complexities of a case, and/or the number of individuals that need to be interviewed as part of the investigation.

In December of 2023, the Center reviewed cases that had been in the Response & Resolution process for longer than two years. Since then, the Center has worked to both expedite those cases, as appropriate, and reduce the number of cases that take more than two years to reach an outcome.

The Center focused on staffing, time standards, and improved transitions between the various stages of the R&R process. The Center also instituted policies to ensure more regular communication with participants in the process, which is particularly important when cases are more time intensive.

NUMBER OF CASES OPEN 2+ YEARS

The data below does not include cases in arbitration, or cases that were reopened due to new information or the participation of witnesses or Claimants.



PROCESS IMPROVEMENTS: REVIEW (CONTINUED)

MINORS IN THE SAFESPORT PROCESS

The Center recognizes the unique differences between minors and adults, including the needs of minors within the Response & Resolution process.

Minors' brains are still developing. Children in their early adolescence and younger do not have the capacity to fully understand the impact of their actions. Providing education to minors about appropriate behavior supports necessary life skills. The option for minor-specific resolutions prioritizes the benefits of sport participation while reducing risks.

MINOR RESOLUTIONS: A MINOR-SPECIFIC TRACK

The Center's Minor Resolution Team (MRT) focuses entirely on Respondents under the age of 18 and includes dedicated investigators with specialized training in interviewing minors who work across divisions.

The MRT is designed to be flexible, responsive to the needs of minors, education-centered, and capable of reaching resolutions quickly so that minors can return to sport safely. Safety measures and education are scaled and adjusted based on the age of the Respondent, behavior, and other circumstances.

MINOR RESOLUTIONS 2025

More information on outcome types can be found on pages 36-38 of the [2026 SafeSport Code](https://uscenterforsafesport.org/response-and-resolution/safesport-code/) (<https://uscenterforsafesport.org/response-and-resolution/safesport-code/>).

| OUTCOME TYPE AND DESCRIPTION | NUMBER |
|--|--------|
| Letter of Concern Educational conversations with parents/guardians to support behavioral change before issues escalate | 143 |
| Alternative Resolution Minors aged 13-17 at the time of the incident | 50 |
| Conditional Resolution Minors under the age of 13 | 8 |
| Informal Resolution Acceptance of responsibility and sanctions as appropriate | 5 |
| Formal Resolution Center fully investigates the case and issues an Investigation Report and Notice of Decision | 1 |

SPECIALIZED INTERVIEW TEAM

As part of the R&R process, the Specialized Interview Team (SIT) conducts interviews with minors who have reported and/or witnessed trauma. The SIT uses researched-based best practices for interviewing in a trauma-informed manner to gather information from minors. The SIT continues to partner with Child Advocacy Centers across the U.S.

MRT and SIT interviews are part of a quarterly peer-review process led by an independent third party to support continuous improvement and the sharing of best practices.

IN 2024 AND 2025

THE SIT
CONDUCTED
A TOTAL OF

209

INTERVIEWS



STAKEHOLDER ENGAGEMENT

Engagement, feedback, and support from key stakeholders in athlete safety is imperative to the Center's work. From survivors and athletes to coaches and parents to sport administrators and safeguarding experts, everyone has a part to play in building safer sport environments. By working together, we strengthen the entire ecosystem to prioritize athlete safety and well-being so that everyone can access the benefits of sport.

SAFESPORT ATHLETE ADVISORY TEAM

The fourteen members of the volunteer SafeSport Athlete Advisory Team (SAAT) help guide the Center's work, bringing candid perspectives based on athletic experience and other areas of expertise. In 2025, SAAT provided essential feedback as part of the Center's broader stakeholder engagement efforts, offered important perspectives on the National Coaches Survey, and collaborated on the Center's future website redesign to improve ease of use. Learn more about the SAAT at uscenterforsafesport.org/saat.

PLAY SAFE LA

Play Safe LA is an ongoing partnership with the City of Los Angeles Recreation and Parks (LA RAP) Department that included building a system-wide abuse prevention program and comprehensive policy handbook. The Center expanded this support in 2025 by delivering two specialized online trainings—offered in both English and Spanish and required for all RAP staff members. Play Safe LA was made possible by an investment from the LA28 Olympic and Paralympic Games Organizing Committee and the International Olympic Committee.

As part of the LA RAP collaboration, the Center showcased the Play Safe LA initiative to over 60 representatives from the National Parks and Recreation Association at its annual meeting in Florida. This was an opportunity to share the Center's safety framework and demonstrate the potential for partnerships with other programs throughout the country.

PREVENTION EDUCATION: SOCIAL MEDIA AND RESOURCE SHARING

The Center continued to use social media platforms to provide prevention education and resources to stakeholders, seeing a year-over-year follower increase of 14.8% combined across all platforms. Engagement increased by 76% on Instagram and 26% on Facebook. Expanding reach through abuse prevention content was a continued focus in 2025. The Center maintained relationships with youth sport and recreation organizations beyond the Movement, sharing its prevention education articles widely through partnerships with SportsEngine, TeamSnap, MOJO Sports, and Parent Magazine Association publications across the nation.

PUBLIC ENGAGEMENT NUMBERS

(1/1/2025 through 12/31/2025)

DIGITAL MEDIA
CAMPAIGNS
GENERATED



58+ MILLION

IMPRESSIONS

PUBLIC SERVICE
ANNOUNCEMENTS
GENERATED



105+ MILLION

IMPRESSIONS

WEBSITE VISITS
INCREASED
BY 5.2% TO



2+ MILLION

COMBINED
GROWTH IN
FOLLOWERS
ON FACEBOOK,
INSTAGRAM,
AND LINKEDIN



14.8%

ENGAGEMENT (CONTINUED)

PUBLIC SPEAKING EVENTS

Center staff spoke at a variety of events and conferences to share subject matter expertise, including at the United Soccer Coaches Convention, National Children's Alliance Annual Leadership Conference, and Play the Game Conference.

CUSTOMER SUCCESS

While the SafeSport® Trained Core course is required throughout the Movement, abuse prevention education can benefit many more organizations, particularly those that are youth focused. As of the end of 2025, over 5,900 organizations opted into the Center's training that helps communities better recognize, prevent, and respond to abuse and misconduct. Organizations interested in learning how SafeSport® courses can benefit their communities are encouraged to reach out to customersuccess@safesport.org.

"SafeSport training is important to us because it reinforces the kind of culture we strive to build across all of our schools, one that is safe, respectful, and supportive for every student. It has helped our staff feel more confident in understanding boundaries and handling situations appropriately. Since implementing the training, we've seen a positive shift in awareness and accountability across our team."



GIULIANNA HUERTAS

Administrator, Tiger Schulmann's Martial Arts



ENGAGEMENT (CONTINUED)

2025 SAFESPORT NGB SUMMIT

Unite & Evolve: Prioritizing Athlete Safety Across Olympic & Paralympic Sport

Prioritizing the well-being of athletes across Movement sport takes a community dedicated to the mission. In October 2025, the U.S. Center for SafeSport convened NGB executives and athlete safety and compliance staff for the fourth SafeSport NGB Summit. At this event, attendees shared ideas and discussed strategies for collaborating to create supportive sport environments where athletes can compete free from the fear of harm. The Summit welcomed 130 total attendees, with 43 different NGBs and the USOPC represented.

For the first time at this event, athlete voices led the conversations. Moderated by The Athlete Survivors' Assist and Safe Sport International, eight athlete panelists representing 11 sports, including members of the SafeSport Athlete Advisory Team, shared their experiences and insights on the lasting impacts of abuse in sport, and how safeguarding changes sport culture for the better.

The Summit also featured a keynote address from Anne Tiivas OBE, chair of Safe Sport International. Anne is a leading global voice for issues around safeguarding athletes of all ages. She advises international and national sports bodies, international governmental agencies, and other groups on child and adult protection and safeguarding in sport.

Additionally, the NGB Summit expanded into a second day of programming in 2025. On day two of the event, the Center hosted specialized, role-specific sessions for members of the Movement. Sessions included an international conversation exploring global approaches and challenges to safeguarding in sport moderated by Anne Tiivas, and a collaborative discussion on legal best practices, as well as a detailed training on responding to and investigating reports of abuse and misconduct. The sessions were designed to share valuable perspectives and practical guidance on the featured topics and highlight the evolving role of athlete advocacy in shaping policy and prevention efforts worldwide.

NGB SUMMIT

Motivated by the power of a unified approach to safeguarding, this engagement with NGBs continued the Center's ongoing efforts to connect with the Olympic and Paralympic community, working together to prioritize athlete safety.

The Center thanks the NGB Summit's presenting sponsor JDP as well as El Pomar Foundation and RealResponse for their support.



The Center continues to efficiently manage resources and maintain stable finances.

After a slight increase in 2024, the Center's 2025 revenue fell by just over 5%, comparatively. This was largely due to slower growth in interest income, a small decrease in revenue generated by services and partnerships, and the timing of federal grant distributions, which were concentrated more heavily in the 2024 calendar year.

Additionally, expenses went up across all program services (9.8%), with Response & Resolution seeing the highest percent increase (13.3%).

This rise in expenses was anticipated. The Center's Board approved a budget deficit for 2025, which came out to \$1.21 million at the end of the year. The Center utilized funds set aside in 2024 for this purpose, recognizing growing needs for core program and support services. However, the difference between available resources and rising demand is not sustainable. Additional resources are required for the Center to effectively serve a growing Movement of 13+ million athletes.

The Center's annual funding from the U.S. Olympic & Paralympic Committee (USOPC), under the Empowering Olympic, Paralympic, and Amateur Athletes Act of 2020, continues to be fixed. This funding

remains unindexed for inflation as more athletes and sports come into the Movement. USA Football was added in 2025 with USA Surfing and USA Lacrosse to follow in 2026.

Since the Center first began receiving \$20 million in dedicated funding in 2021:

- Cost-of-living increases have reduced purchasing power by 24%, and
- The Center's report volume has increased by 161%.

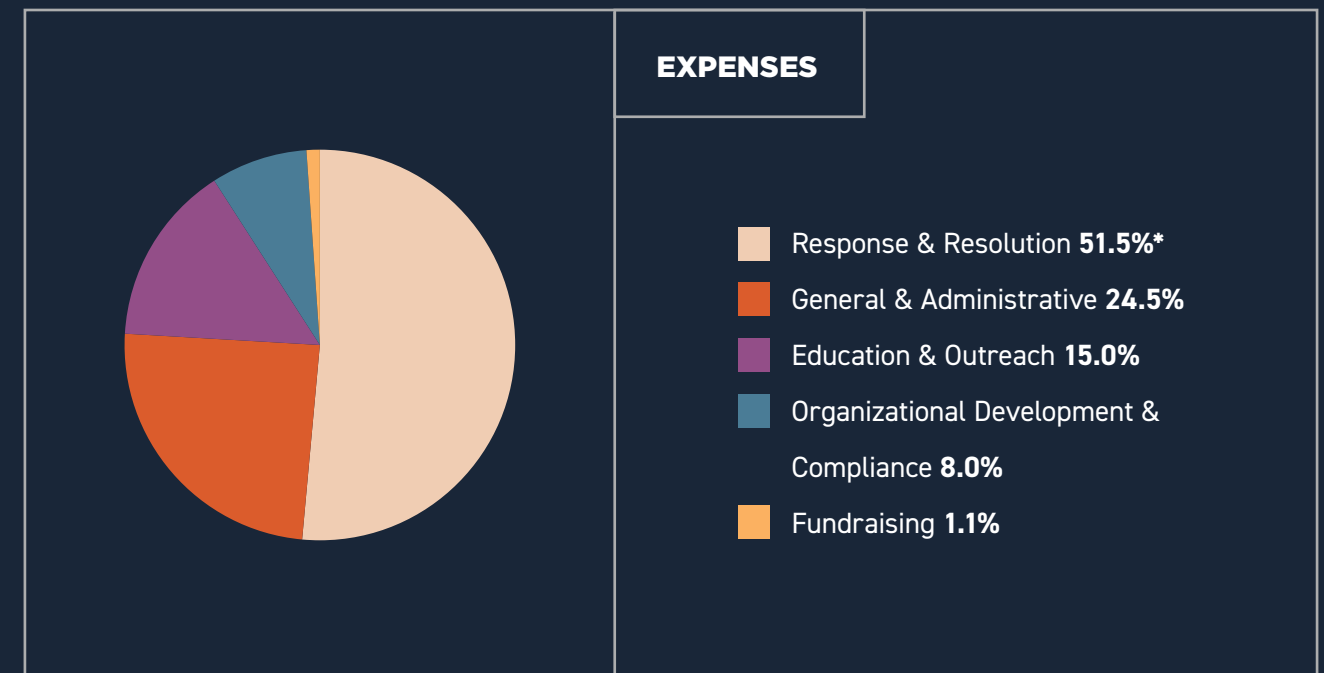
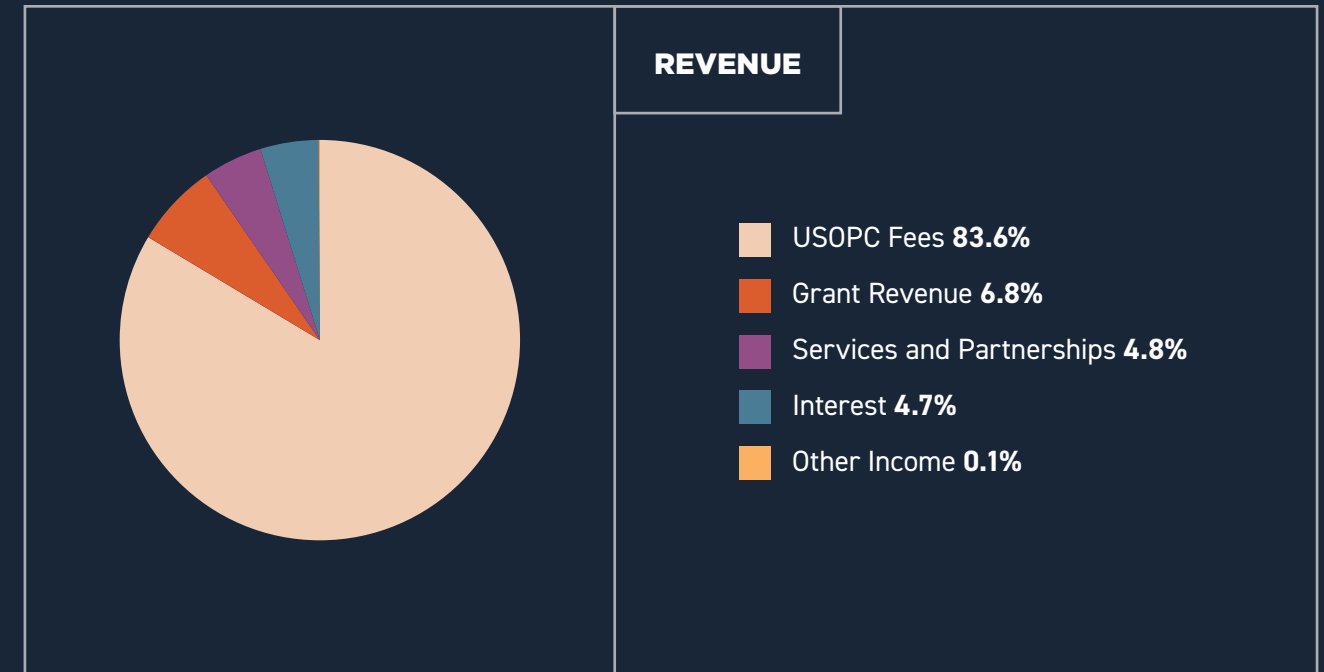
The majority of the Center's annual revenue continues to come from the \$20 million payment—required by federal law—from the USOPC. 2025 saw grant funding come in at \$1.6 million in combined distributions from the Department of Justice Keep Young Athletes Safe grant. This grant directly supports education, training, audit, and compliance efforts.

REPORT VOLUME HAS INCREASED

BY 161%



SINCE DEDICATED FUNDING BEGAN IN 2021



REPORT ABUSE

If you have experienced abuse or misconduct—or if you have reasonable suspicion of abuse or misconduct inflicted by someone in the U.S. Olympic and Paralympic Movement—you can make a report.

uscenterforsafesport.org/report-a-concern

Phone: 1-833-5US-SAFE (587-7233)

REPORT A CONCERN

TRAIN UP

Visit the Education & Research page for courses and resources to help you champion athlete safety in your organization.

uscenterforsafesport.org/courses

VIEW COURSES

LEARN THE RULES

The SafeSport Code and Minor Athlete Abuse Prevention Policies (MAAPP) are two key documents guiding the Center's athlete safety efforts—they apply to everyone in the U.S. Olympic and Paralympic Movement.

uscenterforsafesport.org/policies-and-procedures

LEARN NOW

CONNECT

Sign up for the Center's e-newsletter, The Gameplan, to get the latest abuse prevention resources and information delivered directly to your inbox.

uscenterforsafesport.org/newslettersignup

SIGN UP NOW

View and share important information about abuse prevention on Instagram, Facebook, and LinkedIn.

 [instagram.com/uscenterforsafesport](https://www.instagram.com/uscenterforsafesport)

 [facebook.com/USCenterforSafeSport](https://www.facebook.com/USCenterforSafeSport)

 [linkedin.com/company/uscenterforsafesport](https://www.linkedin.com/company/uscenterforsafesport)

Download the SafeSport Ready™ mobile app to access resources from anywhere, including the Centralized Disciplinary Database that lists adults who are subject to certain restrictions.

uscenterforsafesport.org/safesport-ready-app

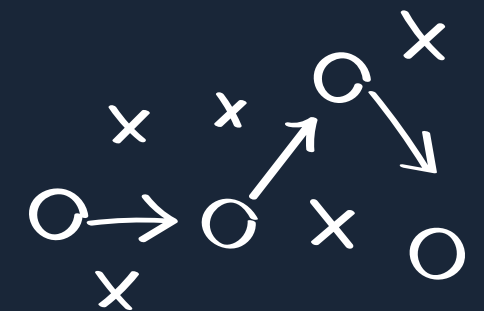
DOWNLOAD NOW

MAKE A GIFT

Your tax-deductible gift helps us change the culture of sport together—for good.

uscenterforsafesport.org/donate

DONATE NOW



COMMON TERMS

CLAIMANT

A person who is reported to have experienced conduct that may constitute a SafeSport Code violation.

LOCAL AFFILIATED ORGANIZATION (LAO)

A regional, state, or local club or organization that is directly affiliated with an NGB, or that is affiliated with an NGB by its direct affiliation with a regional or state affiliate of said NGB. LAO does not include a regional, state, or local club or organization that is only a member of a National Member Organization of an NGB.

NATIONAL GOVERNING BODY (NGB)

An amateur sports organization, a high-performance management organization, or a Paralympic sports organization that is certified by the United States Olympic & Paralympic Committee under 36 USC § 220521. This definition shall also apply to the USOPC, or other sports entity approved by the USOPC, when they have assumed responsibility for the management or governance of a sport included on the program of the Olympic, Paralympic, Pan-American, or Parapan American Games. This would include any organization, member of that organization, or Participant that has subjected itself to the jurisdiction of the Center.

RESPONDENT

A Participant who is alleged to have violated the SafeSport Code.

SAFE SPORT ACT

The 2017 Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 (S.534) is a federal law that designates the U.S. Center for SafeSport with the authority to respond to reports of sexual abuse and misconduct within the U.S. Olympic and Paralympic Movement.

SAFESPORT CODE

The SafeSport Code defines the U.S. Center for SafeSport's authority and jurisdiction prohibited categories of abuse and misconduct, and the Center's process for responding to and resolving abuse and misconduct claims affecting the U.S. Olympic and Paralympic Movement. The Code applies to all Participants in the Movement, and the Center's authority to enforce it derives from the federal SafeSport Act.

U.S. OLYMPIC & PARALYMPIC COMMITTEE (USOPC)

The national committee for the United States for the training, entering, and funding of U.S. teams for the Olympic, Paralympic, Youth Olympic, Pan American, and Parapan American Games.

U.S. OLYMPIC AND PARALYMPIC MOVEMENT (THE MOVEMENT)

An umbrella term that incorporates all individuals affiliated with the U.S. Olympic & Paralympic Committee, and more than 50 affiliate sport national governing bodies and their local affiliate organizations. The U.S. Center for SafeSport has jurisdiction over the Movement on matters related to abuse and misconduct. It does not have such jurisdiction over individuals outside the Movement.

CDD CATEGORY DEFINITIONS

PERMANENT INELIGIBILITY

This means that a Participant is permanently prohibited from participating, in any capacity, in any program, activity, event, or competition sponsored by, organized by, or under the auspices of the USOPC, any NGB, and/or any LAO, or at a facility under the jurisdiction of the same.

INELIGIBILITY

This means that a Participant is ineligible to participate until further notice, in any capacity, in any program, activity, event, or competition sponsored by, organized by, or under the jurisdiction of the USOPC, any NGB, or any LAO, or at a facility under the jurisdiction of the same. Ineligibility is typically imposed when a Respondent has pending charges, in violation of the Criminal Charge or Disposition provision of the Code.

SUSPENSION OR OTHER ELIGIBILITY RESTRICTIONS

A specific period of time during which a Participant is prohibited from participating, in any capacity, in any program, activity, event, or competition sponsored by, organized by, or under the jurisdiction of the USOPC, any NGB, and/or any LAO, or at a facility under the jurisdiction of the same. In the Center's discretion, a Suspension may include restrictions or prohibitions from some types of participation but allowing participation in other capacities. A Suspended Participant is eligible to return to sport after the Suspension lapses, but reinstatement may be subject to certain restrictions or contingent upon the Participant satisfying specific conditions noted at the time of Suspension.

TEMPORARY RESTRICTIONS

Temporary Restrictions are imposed or adopted on a case-by-case basis and take all currently available information into account. Temporary Restrictions are only implemented when necessary and are narrowly tailored to mitigate the specific, potential risks posed—either to a specific individual(s) or to the broader sport community. The imposition of Temporary Restrictions is not a finding that misconduct occurred, but rather a precautionary measure taken to mitigate potential risks; and Temporary Restrictions can be modified or removed as information and evidence is obtained throughout the investigative process. For more information regarding how the Center assesses the need for Temporary Measures, see Section XII of the SafeSport Code.

SUSPENSION FROM ALL CONTACT WITH MINORS

This sanction, which was occasionally imposed by NGBs prior to the Center's existence, prohibits all contact with minors in the context of sport.

TEMPORARY SUSPENSION

This means that a Participant is temporarily prohibited from participating, in any capacity, in any program, activity, event, or competition sponsored by, organized by, or under the auspices of the USOPC, any NGB, and/or any LAO, or at a facility under their jurisdiction. A Temporary Suspension is only implemented in matters where the Center has sufficient evidentiary support.

CASE OUTCOME DESCRIPTIONS

ADMINISTRATIVE CLOSURES

The Center, in its discretion, may administratively close a matter after exercising jurisdiction. A case that is Administratively Closed will not be reopened, absent extraordinary circumstances.

Administrative Closures include the following categories:

1. No Applicable Policy: The alleged violation, even if true, would not rise to the level of a Code violation.
2. Previously Adjudicated: The specific allegations reported to the Center are confirmed to have been appropriately adjudicated and/or formally resolved by the USOPC, NGB, or LAO, and no new information that materially changes the determination and outcome of the previous adjudication has been presented to the Center.
3. Admonishment: The Center determines the alleged misconduct may presently or, if the conduct continues, in the future violate the Code and is best addressed with a Respondent via an educational conversation, followed by a Letter of Admonishment. The Letter of Admonishment may be used as an aggravator in any subsequent case(s) involving conduct of a similar nature. An Admonishment does not constitute a finding or admission by the Respondent of a Code violation. An Admonishment constitutes a final and binding disposition of the matter.
4. Letter of Concern (Minor Respondents or Adult with an Intellectual or Developmental Disability only): The Center determines that alleged misconduct may presently or, if the conduct continues, in the future violate the Code and is best addressed with a Minor Respondent and/or their Parent/Guardian with an educational conversation, followed by a Letter of Concern. The Letter of Concern may be used as an aggravator in any subsequent case(s) involving conduct of a similar nature. A Letter of Concern does not constitute a finding or admission by the Minor Respondent of a Code violation. A Letter of Concern constitutes a final and binding disposition of the matter.
5. Deceased Respondent: The Center confirms the Respondent is deceased.
6. Unsupported Allegations: The reported Claimant(s) deny that they have experienced misconduct, and there is no corroborative evidence to support the allegation(s).

ADMINISTRATIVE HOLD

An Administrative Hold is the Center's recognition that there is currently insufficient information to proceed with an investigation; however, the Center holds these matters thereby retaining jurisdiction and may re-open them at any time when sufficient information is made available.

Administrative Holds may occur for any one or more of the following reasons:

1. Insufficient Information: There is insufficient information to proceed with or continue a formal investigation regarding an alleged violation of the Code. Lack of party and/or witness participation and/or relevant documentary evidence impedes a full assessment of the allegations, and such participation and/or evidence, if they were to become available, would be necessary to determine investigatory finding(s) or policy application.

2. Claimant Declined: The Center has made the requisite attempts to contact the Claimant and the Claimant has reported that they do not want to or are unable to participate in the Center's process at this time, and their participation is deemed necessary for the Center to proceed with an investigation.
3. Non-Responsive Claimant: The Center has made the requisite attempts to contact the Claimant and the Claimant has been non-responsive, and their participation is deemed necessary for the Center to proceed with an investigation.
4. Unidentified Claimant: The Center has received a report of misconduct which does not identify the Claimant. The Center has made the requisite attempts to contact the Third-Party Reporter/witnesses and the Center has been unable to identify a Claimant, and their participation is deemed necessary for the Center to proceed with an investigation.

JURISDICTIONAL HOLD

A Jurisdictional Hold occurs when the Center receives a report of misconduct allegedly perpetrated by a particular individual who is not currently affiliated with or participating in the Movement but who was previously in sport. These matters are held by the Center until such time as the individual becomes or seeks to become a Participant in the Movement, at which time the matter will undergo the Center's investigative process.

JURISDICTION DECLINED

The Center has exclusive jurisdiction over allegations of sexual misconduct, but it also has discretionary authority to investigate other forms of misconduct such as emotional and physical misconduct. The Center generally chooses to handle discretionary matters when they: 1) involve severe injuries; 2) are related to a matter the Center has exclusive jurisdiction over; or 3) when an NGB has a conflict of interest. The Center carefully reviews each case before declining jurisdiction, and refers the matter back to the NGB for investigation and resolution.

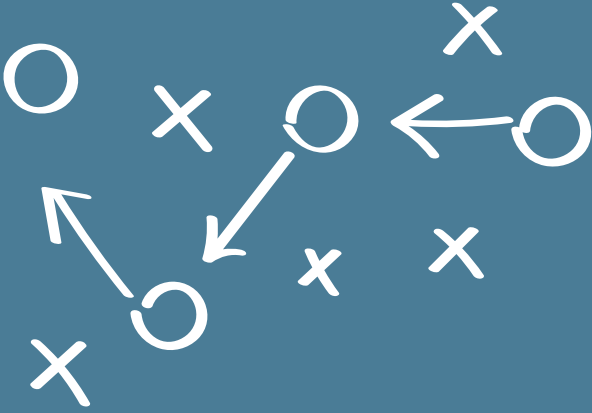
VIOLATION

The Center has completed its investigation and determined there is sufficient information, by a preponderance of the evidence (more likely than not), to support a finding that the Respondent violated the Code. The written Notice of Decision (NOD) will note the violation and identify one or more appropriate sanction. The Claimant, Respondent, and the NGB will be notified of the Decision. The NOD will set forth any violation(s) of the Code, as supported by the rationale set forth in the Decision and Investigation Report; the sanction(s) imposed against the Respondent (if applicable); and the rationale for any sanction(s) imposed.

NO VIOLATION

The Center has completed its investigation and there is insufficient evidence to support, by a preponderance of the evidence, that the Respondent engaged in conduct that violated the SafeSport Code. In cases for which no violation is found, no sanctions are issued.

Please note: The data contained in this Annual Report is presumed to be accurate but may contain variances or inaccuracies due to changes in data collection systems and timing.



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