

U.S. Center for SafeSport Board of Directors (“Board”)
March 20, 2026
Meeting Minutes
Time: 9:00am MST

In Attendance: Mark Scott (Board Chair), Chicka Elloy, Matt Cenedella, Julie Swarts, Brittany Connor, Kristina Schaefer, Craig Bradley, April Holmes (emeritus), Shakira Henderson, Liz Prince, Michael Levine, Pam Wheeler, Benita Fitzgerald Mosley, Elizabeth Calkins, Michael Babb

Special Guests: Proteus International
Tina Cooper

Vision SPS
Darlene Smith
Nicole Chamblin

US Center for SafeSport
Marna Steuart, Interim CFO/Controller (virtual)
Hannah Hinton- VP, Organizational Compliance & Audit
Hilary Nemchik- VP, External Affairs
Jessica Perrill- General Counsel, VP Response and Resolution

Opening

Mr. Scott opened the meeting and welcomed the group at 9:04am MST.

Mr. Scott completed roll call and reviewed the agenda for the day.

Quorum

Attending Board Members constituted a quorum of the Board of Directors under U.S. Center for SafeSport bylaws.

Consent agenda items were presented to include December 2025 minutes and the CEO report.

A **motion** was made by Ms. Prince and seconded by Mr. Cenedella to approve the consent agenda. The **motion** passed unanimously.

A **motion** was made by Mr. Elloy and seconded by Mr. Cenedella to approve the board pre-read. The **motion** passed unanimously.

Discussion: Nominating & Governance Committee Report

Mr. Elloy discussed the board member nominations from December and a nomination by the committee for an NGB board member representative.

A **Motion** to elect Michael Levin as a new NGB Board Member with a term beginning on March 20, 2026, expiring on December 31, 2028, was made by Ms. Prince and seconded by Mr. Elloy.

Action Items: None

Discussion: Olympics update

Ms. Nemchik presented an overview of the Milano/Cortina Olympic and Paralympic Games including the work on the LA Pilot program for the upcoming LA28 games.

Action Items: None

Discussion: Finance and Audit Committee Reports

Ms. Steuart joined the meeting at 9:38am MT

Ms. Steuart gave a high-level overview of the EOY 2025 and Q1 2026 quarterly financials.

Action Items: None

Discussion: 2025 National Coaches Survey Review

Ms. Rivera presented findings from the national coaches survey.

Action Items: None

Discussion: Government Relations Update

Ms. Nemchik reviewed the meetings with lawmakers in Q4 2025 along with updates on the Krasley audit report and Ross Legislation.

Action Items: None

Ms. Steuart left the meeting at 10:20am MT

Ms. Swarts left the meeting at 10:20am MT

Discussion: Stakeholder Engagement Special Guest: Proteus International, Tina Cooper

Ms. Tina Cooper discussed the work that has been started on the stakeholder engagement project and the next steps.

Ms. Cooper left the meeting at 11:08am MT.

Action Items: None

Executive Session- Cultural Audit Debrief and Recommendations
Special Guest: Vision SPS- Darlene Smith, Nicole Chamblin

Ms. Calkins left the meeting at 12:00pm MT
Ms. Hinton left the meeting at 12:00pm MT
Ms. Rivera left the meeting at 12:00pm MT
Ms. Nemchik left the meeting at 12:00pm MT
Ms. Perrill left the meeting at 12:00pm MT
Mr. Babb left the meeting at 12:00pm MT
Ms. Connor left the meeting at 12:00pm MT
Ms. Holmes left the meeting at 12:00pm MT

The Board entered the executive session at 11:08am MT.

Meeting Adjourned at 1:19pm MT.